

Try the HTC crossword puzzle —Page 4



DMA Hydrographic/Topographic Center

SURF 'N' TURF

Vol. 11, No. 6

May 1989

Do you know the way to DMA? —Page 5



The large contingent of award winners from DMAHTC poses with DMA Director Major General Robert F. Durkin and Colonel Peter G. O'Neill, DMAHTC Director, and their honors after the recent DMA Awards Day held at Fort Myer, Va.

HTC employees garner Agency honors

Annual DMA Awards Day sees Center well-represented

The 16th Annual Defense Mapping Agency Awards Day ceremony saw employees from the Hydrographic/Topographic Center walk away with many honors.

Presiding over the ceremony held at the Fort Myer Officers' Club was Major General Robert F. Durkin, DMA director.

Outstanding DMA Personnel of the Year awards were presented to the following DMAHTC employees:

Lynn L. Hall, cartographer, MC, who was principal cartographer and lead reviewer for MCBN during the production of over 50 products in support of the Persian

Gulf crisis. She was also the 1988 DMAHTC Employee of the Year.

Charles W. Hill, cartographer, DP, who has been instrumental in all phases of transition and integration of Hardcopy Exploitation Segment software for the OLOPS into production.

Sharon D. Kennedy, employee relations assistant, POE, who was recognized for outstanding accomplishment in providing the highest quality of service in administration of the retirement program, the Thrift Savings Plan, and health benefits and group life insurance.

Howard W. Murray, stock fund management specialist, LOSP, who was cited for his outstanding work in support of worldwide DMA Stock Fund operations, the Standard Base Supply System stock fund procedures, and development of a dBase III program adopted by DMA with a first year savings of over \$49,000.

Heidi E. Oestreicher, cartographer, DPB1, nominated for her active participation in several critical projects, include the Airports Project completed ahead of time due largely to her efforts, development of a

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Agency drug testing policy announced by HQ

An agency-wide drug testing program and implementation plan for testing was announced by the Director, Maj. Gen. Robert F. Durkin, in a letter to all employees. The plan is designed to implement Executive Order 12564—A Drug-Free Federal Workplace. Essential to the assurance of a drug-free workplace is drug testing.

All DMA employees in testing-designated positions (TDP) will be subject to random testing. Testing-Designated Positions include all positions involving sensitive duties (critical sensitive and non-critical sensitive). The drug testing part of the plan is scheduled to begin no sooner than 60 days from the date of the director's letter, which was February 14, 1989.

According to Personnel officials, in addition to the general notification, a specific notice will be provided to all employees subject to random testing at least 30 days before testing begins.

Testing will be conducted on a carefully controlled and monitored basis to assure the highest degree of respect for individual privacy.

The Department of Health and Human Services, the Department of Justice and the Office of the Secretary of

Defense have approved the DMA Drug-Free Workplace plan. The plan includes the following types of drug testing:

1. Applicant testing
2. Random testing of testing-designated positions
3. Reasonable suspicion testing
4. Accident or unsafe practice testing
5. Voluntary testing
6. Testing as part of or as a follow-up to counseling or rehabilitation.

Before drug testing begins, all DMA supervisors and managers will receive mandatory training. Emphasis will be on understanding the impact of drug use on employee performance and conduct and the availability of employee assistance.

Continued on page 5

Change of Command set May 4



Colonel O'Neill

Captain Chubb

A Change of Command ceremony will be held May 4 at Erskine Hall, as Colonel Peter G. O'Neill, USA, relinquishes command as director of the DMA

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Savings Bond drive to 'liftoff'

Organizers of the 1989 DMAHTC Savings Bond Campaign are hoping that the annual drive takes off like the recent space shuttle launches. The theme for this year's campaign is, in fact, "Savings Bonds—A Liftoff To Your Future."

The kickoff rally is scheduled for Wednesday, May 10, at noon on the Erskine Hall ellipse. Rain date is May 11, or if necessary May 12.

The rally starting the 1989 Savings Bond Campaign should have something of interest for everyone. Rally events include the 5th Annual 5K Run for the Savings Bond Campaign, displays from the Goddard Space Center, a DMAHTC time capsule, a frisbee contest, and guest speakers.

The 5K run begins at 11 a.m., with awards for the first

male and female finishers in the event, and for the "spiciest" attire. Information on the run may be obtained from Bill Wooden at DMA HQ, 653-1453; Kath Otto, SC, 285-5774; or LCDR Pigg or LCDR Pfeil at HTC, 227-1065.

During the campaign, weekly drawings for prizes will be held. Those employees who have signed up for Savings Bonds, increased their Savings Bond allotment, or maintained their allotment are eligible.

In addition, there will be a weekly trivia quiz contest, and a moon rock counting contest. Watch for details.

In addition a photography contest will be held with the theme, "The Sky's The Limit."

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'I consider each of you a friend and colleague'



Colonel O'Neill

'Good luck, Godspeed, fair winds and following seas.'

he has your full energies, professional ability, knowledge and dedication as you collectively provide the products and services that our customers so vitally need.

I leave with a deep sense of personal and professional loss. I consider each of you a friend and colleague. Thanks for permitting me to join you through your combat support journey these past 35 months. Good luck, Godspeed, fair winds and following seas.

Peter G. O'Neill
Colonel, USA
Director

Farewell.

For the last 35 months I have been privileged to serve with each of you as members of HTC's combat support team. Throughout this period you have consistently and conscientiously furnished timely, tailored and high quality MC&G support to our Nation's defense establishment. I arrived at HTC knowing less than any employee and I felt like the Second Lieutenant I was almost a quarter of a century ago. However, I was in good capable hands—yours. Each of you has contributed personally to my understanding of MC&G and to my own

growth and development. I will take a little of each of you away from this place and will use your knowledge and experience to make me a better and more capable person.

I have stood these last three years in admiration of your professionalism, your can-do attitude and the spirit and commitment in which you approached each task. The HTC team *can* and *has done* everything it has set out or been called upon to do. You produced 904 new TLM in one year for CENTCOM, you placed into production six MARK 85 segments, you've accomplished more with less resources, withstood numerous facility dislocations, or inconveniences, and struggled through a series of reorganizations and production program incursions. You have met each of these chal-

lenges head on as true professionals with an intense sense of mission. As a result I believe you are a stronger, more gifted group, both individually and collectively.

The road ahead will be rocky. Challenges in improving the quality of life, producing in the face of shrinking resources and continuing production as we transition to the all-digital production system will test your mettle—but you have already displayed your tenacity and professionalism. Thus I can assure you that you are up to the challenges as well as the opportunities that the modernized production system and the future portend. You will succeed!

I would personally like to welcome Captain John Chubb as your new Director. I can assure him that

General Stanley O. Smith named DMA C of S

Air Force Brigadier General Stanley O. Smith has been named Chief of Staff, according to Major General Robert F. Durkin, DMA director. He will replace Colonel Marcus J. Boyle, USAF, who will become director of the DMA Aerospace Center in July. General Smith is currently commander of the 45th Air Division, Strategic Air Command, with headquarters at Pease AFB, N.H.

General Smith is a command pilot with more than 5,000 flying hours, including 1,655 combat hours accumulated during 431 mission.

After graduating from Stuart High School, Va., in 1959, General Smith earned a bachelor of science degree in business administration from Virginia Polytechnic Institute in 1963 and a master of arts degree in manage-

ment from Central Michigan University in 1974. He completed the Air Command and Staff College in 1975 and the National War College in 1980.

General Smith earned his wings in 1964, and was assigned to the 454th Bombardment Wing at Columbus AFB, Miss. In June 1965, he deployed to Andersen AFB, Guam, with the Strategic Air Command's Arc Light forces, where he flew B-52 bombing missions over Vietnam.

Following a tour of duty in Vietnam, General Smith was assigned to the 524th Bombardment Squadron, 379th Bombardment Wing, Strategic Air Command, Wurtsmith AFB, Mich., where he deployed to U-Tapao Royal Thai Naval Airfield, Thailand, in 1971, again with SAC's Arc Light forces.

While assigned to the 379th Bombardment Wing, he served successively as a B-52H instructor pilot, chief of the B-52 Standardization and Evaluation Branch, chief of the wing Standardization and Evaluation Division, and 524th Bombardment Squadron operations officer.

In 1975, he was assigned to the Directorate of Plans, Strategic Forces Division, Headquarters, U.S. Air Force, in Washington, D.C. He then served as executive officer to the director of plans from 1977-1979.

After completing the National War College in 1980, General Smith was assigned to the 28th Bombardment

Wing, Ellsworth AFB, S.D., where he served as commander of the 37th Bombardment Squadron, and later as assistant deputy commander for operations of the 28th Bombardment Wing. He was then assigned as special assistant for B-1B matters to SAC's commander in chief, and as chief of the B-1 Division at SAC headquarters, Offutt AFB, Neb.

In December 1982, General Smith transferred to Loring AFB, Maine, where he served as vice commander and commander of the 42nd Bombardment Wing. In March 1985, he was assigned as deputy director for operations and training, Directorate of Operations at Air Force headquarters.

General Smith served as deputy director for force development in the Directorate of Plans from 1986-1987 when he became deputy director for regional plans and policy, Office of the Deputy Chief of Staff for Plans and Operations.

His military decorations include the Legion of Merit, Distinguished Flying Cross with two oak leaf clusters, Meritorious Service Medal with one oak leaf cluster, Air Medal with 15 oak leaf clusters, Republic of Vietnam Gallantry Cross with Palm, and Republic of Vietnam Campaign Medal with nine service stars.

General and Mrs. Smith, the former Linda Morton of Danbury, N.C., have two children, Candi and Neil.

Happenings

To have your event listed, contact the editor at ext. 7-2023.

- April**
- 23 Professional Secretaries Week begins.
 - 25 United Nations organized in San Francisco, 1945.
 - 26 DMAHTC Secretaries' Breakfast. Bethesda Naval Officers' Club, 8 a.m.
- May**
- 1 National Family Week begins.
 - 3 Farewell Luncheon for Colonel O'Neill. Hyatt Arlington, 11:30 a.m. Call 7-2001/4525 for reservations on or before May 1.
 - 4 DMAHTC Change of Command ceremony, 10 a.m., in front of Erskine Hall. In case of rain the ceremony will be held in the Erskine Hall auditorium. All employees invited to ceremony and reception following.
 - 5 Navy Cmdr. Alan B. Shepard becomes first American in space, 1961.
 - 8 VE Day (end of World War II in Europe), 1945.
 - 10 1989 DMAHTC Savings Bond Campaign kickoff rally, noon. In front of Erskine Hall. Events include 5th annual 5K run, Goddard Space Center displays, DMAHTC time capsule, frisbee contest and guest speakers.
 - 14 Mother's Day
 - 19 DMAHTC Golf Outing. Leesburg Golf Club. For more information, call Andy Anderson, ext. 7-4189/4951.
 - 22 National Maritime Day.
 - 29 Memorial Day.

EAP offers suggestions for people on how to face, cope with, divorce

In a previous Employee Assistance Program article, it was noted that on a weighted measurement of stress levels, divorce and marital separation rated as the second and third highest stressors (death of spouse was first). Their rating was higher than a jail term, death of a close family member or personal injury or illness.

The cycle of divorce typically involves (1) denial—"It'll never happen to me!"; (2) loneliness to aloneness; (3) guilt versus rejection; i.e., are you the "dumper" or "dumpee"; (4) grief; and (5) anger.

To heal, one must let go of the emotional corpse; redevelop their self concept; e.g., "maybe I'm not so worthless after all"; renew old and develop new friendships (friends are more valuable than lovers during this phase); let go of leftovers from childhood and adolescent tendencies to "rebel";—keep only positive leftovers; "love thyself as thy neighbor" (you must learn to love yourself in order to love others more maturely); build a basic level of trust within yourself; develop within your personal morality a way of expressing your unique sexuality; learn to appreciate equal responsibility relationships; understand and accept that "singleness" is

"okay;" and that freedom also allows you the freedom to choose to be free and happy either as a single person or in another love-relationship. (A synopsis from *Rebuilding: When Your Relationship Ends* by Bruce Fisher.)

At a recent workshop on the cycle of divorce, it was a consensus of the panelists (all of whom had been divorced themselves, some remarried, others single) that it "takes a lot of courage to get a divorce," but that often a good divorce is better than a bad marriage.

For information regarding how divorce affects children and how to explain divorce to them one might read Dr. Richard Gardner's paperback book *The Parents Book About Divorce* or secure for their children Dr. Gardner's book written specifically for children, entitled *The Boys and Girls Book About Divorce* or Janet Sinberg's illustrated book entitled *Divorce is a Grown-Up Problem*.

If recently divorced or contemplating divorce and in need of counseling, call your Employee Assistance Program counselor. The DMAHTC EAP office is located in Erskine Hall, Room 506. The extension is 5-5187/8.

—Provided by B.E.T.A.

Surf 'n' Turf



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'Re-badging' for all employees on schedule

The contractor to install the new card access system at DMAHTC is AKBAR/Interface Systems, Inc. The contractor has begun to pull the cabling and wiring for installation at DMAHTC and the work was expected to take about two weeks.

The card access system requires rebadging of all DMAHTC employees. A newly-created form to collect information for the database and rebadging was produced for distribution to the employees. The photo sessions for each department are scheduled to commence in Room 106 Erskine Hall in early May.

The card access system is a DMA-wide access control system designed to enhance security. It will not replace the security guards who currently control area access.

The system is expected to improve both employee and visitor control, and will feature computer accounting of DMA badges, provide the ability to monitor security alarms with graphics displays, and eventually enable the establishment of one central location for monitoring all alarms at DMAHTC.

The identification system uses a horizontally-oriented plastic badge with a magnetic strip along the bottom of the reverse, appearing much like a credit card. Card reading equipment will be located near the Center accessways. The devices read the information encoded in the magnetic strip and display authorization or denial of access to the controlled area.

Encoding of the new badges is expected to be

completed by June 1. The entire system is scheduled to be fully operational here by June 15. The system is already installed at Headquarters, Defense Mapping Agency, and the employees there have already been issued and are wearing the new badges.

The plan is for the headquarters to be completed first, then DMAHTC, and the DMA Aerospace

Center in St. Louis last. The initial HTC installation takes place in portions of the SCIFs in Erskine, Abert and Roberdeau Halls, and the Emory and Warren Buildings.

Expansion of the system to cover all HTC buildings located in the Washington, D.C., metropolitan area is expected to be completed in stages spanning the next five years.

Agency makes key reassignments

The Director of the Defense Mapping Agency, Maj. Gen. Robert F. Durkin, USAF, has approved several key personnel reassignments within the agency.

The reassignments include:
James Hawk from Liaison Officer-Indonesia to DMARC/DPA;
Mark Kennedy from Liaison Officer-Japan, Korea and Philippines to Headquarters DMA/PPE;
Irvin Buck from Liaison Officer-USSAC to Headquarters DMA/PRR;
Austin Yamada from Liaison Officer-OASD/NISD to Headquarters DMA/PPE;
David Pierce from Liaison Officer-Navy to DMAHTC one year supervisory assignment at division level;
Patrick Fell from Liaison Officer-SDIO to DMASC/SGG;
Charles Roswell from Liaison Officer-Air Force to DMASC/SGW;
Douglas (Ray) Barrowman from Liaison Officer-OSD to Headquarters DMA/RES;
Peggy Poindexter from DMASC/PB to Headquarters DMA/PPi;

LeRoy Sutterfield from Headquarters DMA/RES to DMAHTC/DP Assistant Chief;
Kenneth Barnes from DMASC/PP to DMAHTC/GA;
Robert Lewis from Headquarters DMA/PPS to DMASC/PP;
Robert James from DMAHTC/PPH to Liaison Officer-OSD;
Adam Mink from DMASC/SGW to DMAHTC/PPH;
Frank Kuwamura from Headquarters DMA/PRR to Headquarters DMA/PPE;
McIver R. McCrimmon from Headquarters DMA/RED to Liaison Officer-OASD/NISD;
Richard Beck from DMASC/SGS to Headquarters DMA/PPS;
Roberta Munske from Headquarters DMA/PPE to a production supervisor/manager position in one of the production components in the May/June time frame.

Finance & Accounting consolidated

DMA Director Major General Robert F. Durkin has approved the consolidation of agency finance and accounting functions at the Aerospace Center. The consolidation was proposed by a study group made up of members from HQ DMA, DMAHTC and DMAAC, according to AC Comptroller Vincent Lauter.

"For several years the Aerospace Center has processed the agency's civilian payroll. Consolidation means that DMAAC will process all the agency's travel vouchers, pay all commercial vendors, and maintain the financial accounts for all DMA components and the headquarters," Lauter said.

A target date of June 30 has been set for completion of the consolidation.

The Finance and Accounting Division at DMAHTC will be deactivated and its functions taken over by DMAAC. Additionally, HQ DMA financial systems responsibilities will transfer to DMAAC. "They will

include developing new accounting systems and revising existing systems to satisfy changing regulatory and operational requirements," Lauter said.

A finance and accounting officer with a grade level of GM-15 will be in charge of the consolidated Finance and Accounting Division.

The total number of positions in the consolidated division will be 90. There will be 86 people assigned to St. Louis and four people to a remote site in the Washington, D.C., area. The remote cities will provide fund certification for travel orders and issue travel advances for agency people in the D.C. area. At present, the AC Accounting and Finance Division has 52 positions assigned.

Personnel at HQ DMA and HTC affected by the consolidation have been offered transfers to St. Louis.

Lauter said that while the Finance and Accounting Division is undergoing consolidation, "quality of service will be maintained."

Change of Command scheduled May 4

Continued from page one

Hydrographic/Topographic Center to Navy Captain John E. Chubb.

The ceremony is scheduled to be held in front of Erskine Hall, beginning at 10 a.m. In the event of rain, the ceremony will be moved indoors and held in the Erskine Hall cafeteria.

All employees are invited to attend both the ceremony and a reception following the event. The reception will be held in the Erskine Hall auditorium, Room 216. Dress is Uniform of the Day for military, informal for civilian employees.

A farewell luncheon is scheduled to be held for Colonel O'Neill May 3 at 11:30 a.m. at the Hyatt Arlington, 1325 Wilson Boulevard. Reservations and payment are required by May 1. Reservations and payment of \$14.35 may be made with Joanne Darnell, Judy Bowles or Captain Mike Mattei in the Director's Office. The extension is 7-2001 or 7-4525.

Q. I'd like to complain about the lack of training on the new printing presses. I'm a second pressman and they tell us that the first pressmen are going to train us. The first pressmen are getting three weeks of training from a company representative and that's it. It takes years and years of experience to learn the presses and I don't think three week's training is enough. The excuse we get is that there's no money in the training budget.

A. I can assure you that your supervisors, the senior managers in Graphic Arts, and the senior staff, myself included, are equally concerned about training our pressmen on the new equipment. Sending everyone to the factory for an extended training program just doesn't look like a cost-effective alternative. However, we have extended the on-site training to four weeks and we will closely monitor the training received and the skills learned.

Q. I am confused. I read a memo that said we couldn't advocate "a relative's appointment, employment, promotion, or advancement. Advocating employment includes referring or hand-carrying the relative's SF-171 to the Personnel Office for consideration." I have also read other memos that encourage us to have our friends and relatives apply for work at HTC and I know lots of people have relatives working here.

**Director's 227-2245
HOTLINE!**

What gives?

A. All the things you've read are correct. We strongly encourage employees to get the word out to their friends and relatives who might be interested in applying for jobs in HTC and the other DMA components. To us, that's just another form of advertising (just like hiring notices, newspaper ads, or job fairs). However, encouraging your relatives to apply is not the same as lobbying with the supervisors or the Personnel Office to hire them.

Q. I lost my security clearance two years ago because of some bad checks. When can I get my clearance back?

A. Security clearances are not automatically reinstated within a particular time frame, and there are many factors that might affect your case. For example, are you in a position that requires a clearance? What was the severity of your financial difficulty? In the past two years,

have you established a good track record of financial responsibility and trustworthiness? Was your clearance merely suspended or did you lose it completely? All of these factors, and others, are included in the adjudication process. Since each case of this type is unique, I've asked my Inspector General to review your particulars with the Security Office, and contact you directly.

Q. The other day I noticed some custodians throwing out half-used restroom supplies. Isn't this wasteful?

A. I agree and so does the Chief of Facilities Engineering. He's discussed the problem with the custodial supervisors and it shouldn't happen again.

Q. Today I brought my own lunch but I needed some mayonnaise for my sandwich. When I took some free packets from the cafeteria all I got was dirty looks from one of the workers. It's an HTC cafeteria so free mayonnaise, ketchup, napkins and stuff like that is free for everyone.

A. Not quite. The cafeteria is a contract operation, and they pay for their own supplies, including those supposedly free packets of mayonnaise. The complimentary items are for people who buy food from the cafeteria, not for employees at large.

Sliwka creates a world of DPS in miniature

One of the first things that strikes a visitor glancing at a model of the what will be the Digital Production System (DPS) layout at DMAHTC is the incredible store of patience that must have been tapped by its creator.

Colonel Richard A. Sliwka, USAF, the chief of the Logistics Office, is the creator of the model. He had no small amount of help, though, from his wife, Carol Ann, who spent a great deal of time on weekends helping her husband. Beside the weekend time (through April 2 it was six weekends in a row), Sliwka said he gets to work early (around 6 a.m.) and spends some time on the

Each image cluster work station took about 12 hours to complete. There are five of them, representing 106 pieces each.

model. He also works on it just before leaving for the day (around 4:45 p.m.) and during the work day "when the phones aren't ringing."

The model is almost completed, according to Sliwka, who estimated the job has taken over 500 hours so far.

The second floor layout of Maury Hall is about 90 percent complete.

When finished, the model will represent the DPS areas in Maury Hall and the fourth floor of Erskine Hall—all of DPS here. He works from the latest floor plans and cutaways of the DPS areas provided by the Facilities Engineering Office.

Sliwka got into the job when a requirement came from Defense Mapping Agency Headquarters that each component make a model of the DPS (MARK 90) areas to show the employees how the worksites will appear. Since he's a model maker and a collector of toy trains, he found that working on the DPS area-in-miniature came naturally—or at least he had developed the reserve of patience needed for the task.

The model is made of Modulex, a trade name for plastic pieces that bear a great resemblance to Legos, another



Colonel Richard A. Sliwka, chief of the Logistics Office, and his wife Carol Ann work on a model of the DPS layout at DMAHTC. The model, which is almost complete, required over 500 hours to reach the stage shown in the photo.

trade name for snap-together pieces of plastic. A Modulex piece is somewhat smaller than a Lego, Sliwka said.

Thirty different sizes of Modulex have been used. An order was placed

for the items, which come 200 to a box, last December for 36,000 pieces.

In January, a partial order arrived from the firm in Denmark that makes Modulex, and another in February. To

date, the model represents use of some 26,000 pieces.

All those pieces have been used for some pretty intricate work. The pieces have been snapped and glued together into color-coded shapes showing the data services, source preparation and data extraction segments of DPS, complete with "cluster work stations" that include tiny terminals and screens, and mainframe computers.

Each image cluster work station took about 12 hours to complete, Sliwka said. There are five of them, representing 106 pieces each.

There were several false starts as he tried to become used to working with the pieces, Sliwka said.

A rubber "carpet", for instance, had to be removed once it was in place because a very thin strip of backing hadn't been removed to reveal the adhesive underneath.

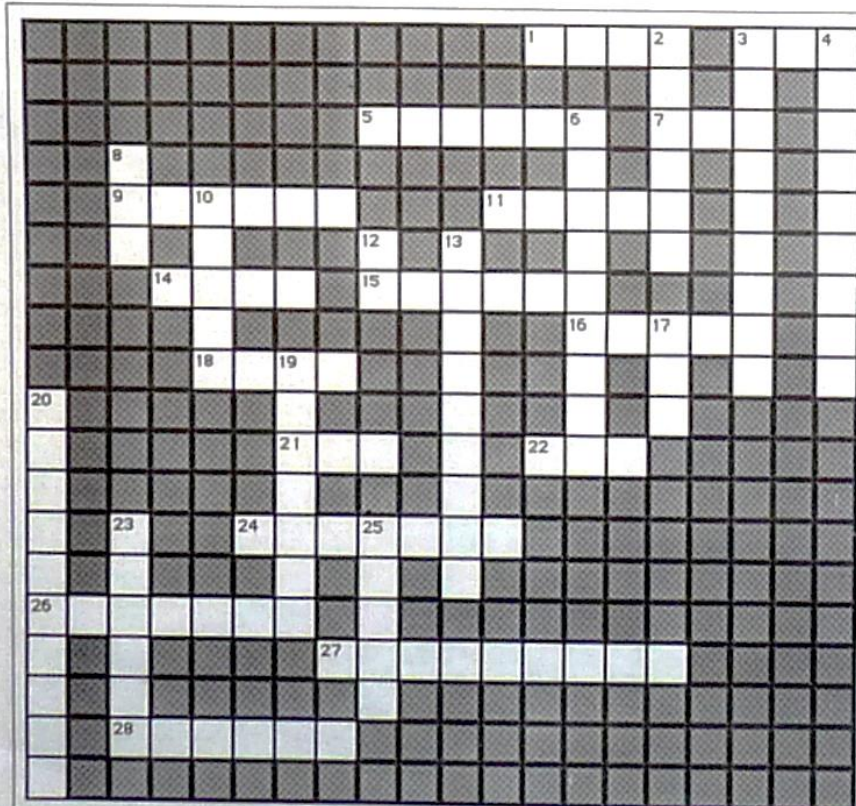
By the time he had reached the second floor layout of Maury Hall, the work went "fairly fast," he said.

Being a model maker, Sliwka became creative with the job. On the mainframes, for instance, he's pasted tiny "windows" to represent the tape drives and he's on the hunt for human figures to place into the scene. He figures that a person would have to be an inch-and-an-eighth tall—"S" scale like the American Flyer toy trains—to fit into the scale of the model. Unfortunately, he collects "O" scale trains, Lionel, and hasn't had any luck turning up "S" scale figures.

The model is in three sections (base-ment, first floor and second floor) on boards and a border strip is attached, courtesy of the Facilities Engineering Office, who will also build a transparent cover for the models.

The model will eventually be placed in a location where all employees can see it, to expand their knowledge and understanding of DPS.

"It hasn't been a chore," Sliwka said. "Traditional map making may soon be gone forever, replaced by all-digital production. That's not bad; it's just a different way of doing things," he said, adding that if the model helps employees understand DPS, the whole effort spent on the model has been well worth it.



HTC Crossword Puzzle

Starting this issue, *Surf 'n' Turf* presents a new feature, a crossword puzzle with answers and clues specific to the Defense Mapping Agency and DMAHTC.

In future issues, the puzzle will center on such topics as "people," the Digital Production System and other mission-related topics.

The inaugural puzzle focuses on both DMA and DMAHTC in general, and includes both people and mission answers and clues.

Have fun! Let us know if you like the puzzle. Feel free to suggest future topics, and answers and clues. Call PA at ext. 7-2023.

Across

1. Graphic _____.
3. Civilian "moneybag".
5. Reston _____.
7. San Antonio.
9. Annual employee shindig.
11. "Deputy dog".
14. First AMS boss.
15. DMA leader.
16. Picture "key".
18. Commander-in-chief.
21. '88 Savings Bond event.
22. Geodetic Survey Group (abbrev.).
24. Change of _____.
26. Pathfinder.
27. Top Cop.
28. LUO boss.

Down

2. _____ Center.
3. Connecting link.
4. Beanery.
6. "One DMA".
8. MARK 90.
10. New HTC leader.
12. Technical Director (abbrev.).
13. HTC work site.
17. Parent agency.
19. Combat _____ Center.
20. New DMA HQ work site.
23. HTC chief.
25. Abert addition.

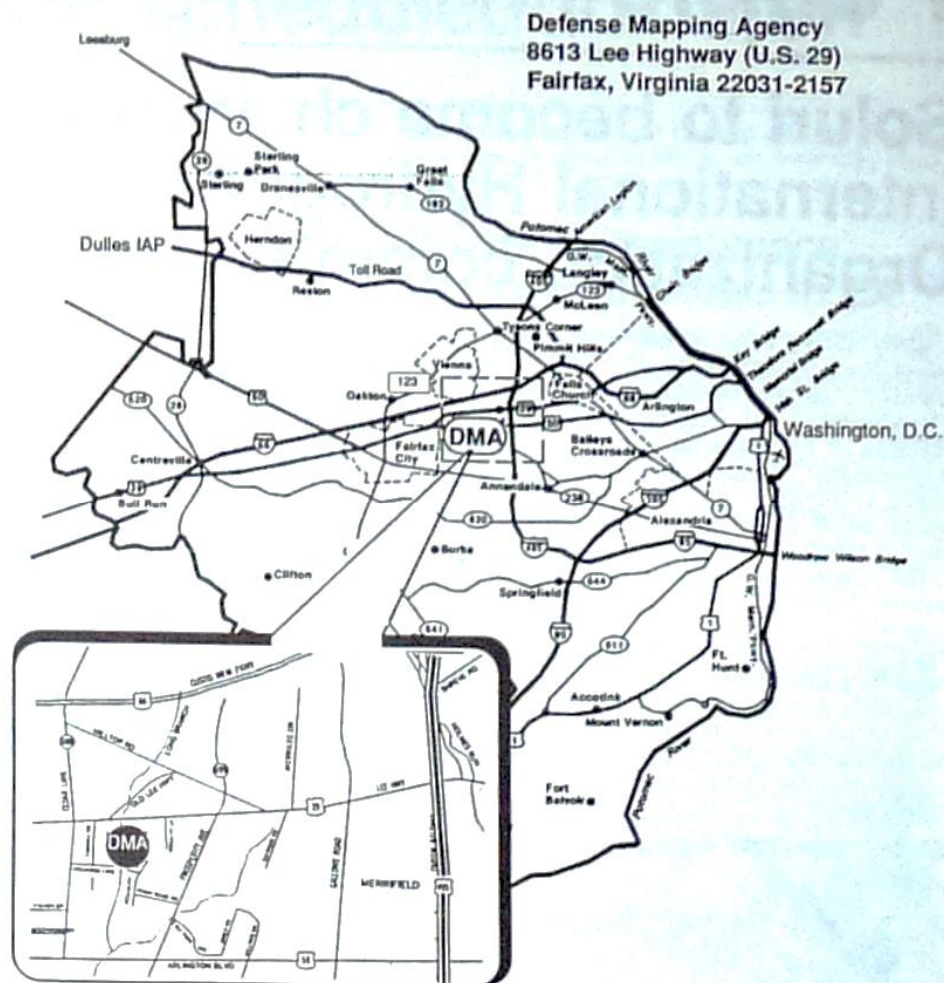
DMA headquarters relocates to Merrifield

The Defense Mapping Agency headquarters is the process of relocating to Merrifield, Va., from the former site in Building 56 at the Naval Observatory.

While the move is still in progress, many of the offices formerly located at the Massachusetts Avenue offices are already in the new headquarters building.

Operations in the new location officially began April 22, according to an announcement from DMA HQ. The ribbon-cutting ceremonies were held April 14.

Please save the accompanying map for future reference on how to get to DMA HQ



Defense Mapping Agency
8613 Lee Highway (U.S. 29)
Fairfax, Virginia 22031-2157

DMAHTC employees garner Agency honors

Continued from page one

UNISYS processing training course for DPB employees, and preparation of a major standard operating procedure update for the large scale mapping program.

Sgt. Charles B. Schuler, USA, member of the Geodetic Survey Team, F.E. Warren AFB, Wyo., named for continual excellence during temporary duty deployments, including TDY in support of the Cruise Missile Advanced Guidance Program

William E. Stragand, chief of the Data Base and Systems Division, DS, for his exceptional managerial and technical skills in performance of a dual role as chief, Systems Application Branch, and chief, Communications Branch.

Robert A. Thomas, cartographer, DP, whose expert knowledge in DFAD and on FE/S of the Digital Production System made him indispensable in quality control for work produced by his section, often performing the most difficult jobs which contain dense or diverse feature compilation.

Honored were **Captain Robert A. Phillips, II, USAF**, as Outstanding Junior Officer of the Year, **QMC Jerry A. Haynie, USN**, Outstanding Sailor of the Year, Senior Enlisted category, and **Sgt. Charles B. Shuler,**

USA, Outstanding Soldier of the Year, Junior Enlisted category.

Amy E. Schoner, David N. Ridley, and Theresa A. Fletcher, of the DP Advanced Concepts Exploitation Office, were given a Special Act Award for work on the MARK 90 Product Walkthru.

David G. Baxter, Craig A. Rickert, David J. Rudolph and **Elaine M. Villforth**, DP, received a Special Act Award for work on the World Vector Shoreline Program.

Dianne L. Engman, Joyce A. Fisher, Timothy A. Malarkey and **Todd W. Smith**, were awarded a Special Act Award for DI/S Operations Manual Development and Implementation.

Lois J. Beauchamp, Billy J. Cannaday, Craig L. Cummings, Jeanne A. Gillis, Matthew J. Gonsalves, David A. Meredith, Mark E. Reichardt, Charles H. Sauerwein Jr., Laure P. Thompson, Pamela E. Troutman, and **Venneth D. West Jr.** received a Special Act Award as the DI/S Project Office Exercise Management Team.

Arlene T. Martin, DSDC, received a Special Act Award for her successful installation of the UNISYS Distributed Communications Processor on Site 2 within DS.

Joseph L. Jablonski, DMAHTC Comptroller,

received a Special Act Award for Achievement in Equal Employment Opportunity, as did **Thomas F. Norton Jr.**, chief of the Graphic Arts Department during the nominating period.

The DMA Award for Achievement in Safety was awarded to **LTC Kevin L. Dorr, USA**, chief of the Facilities Engineering Office.

The Commendation for Suggestion with the Highest Tangible Savings went to **William J. Myslak**, engineering technician in the Facilities Engineering Office, whose suggestion to replace a chiller in the Ruth Building with a small steam boiler resulted in first year savings of \$132,178.

Gregory N. Smith received the DMA Competition Achievement Award.

DMAHTC received the Director's Special Award for Achievement in the Suggestion Program, the Director's Special Award for Achievement in the DMA Effectiveness/Productivity Program, and the DMA Cost Avoidance/Cost Reduction Award.

U.S. SAVINGS BONDS
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Agency drug testing policy announced by HQ

Continued from page one

Actual testing will be administered under the Department of Health and Human Services' prescribed scientific and technical procedures. The procedures include an initial screen for drugs and confirmation by gas chromatography/mass spectrometry. The program will include tests for marijuana, cocaine, opiates, amphetamines and phencyclidine (PCP). Every tested employee will be afforded an opportunity to submit medical documentation justifying the use of an otherwise illegal drug.

Special safeguards are built into the program. Only confirmed positive results verified by a Medical Review Officer will be reported. Disclosure of a positive test result, confirmed by the Medical Review Officer, may only be made to the employee, the appropriate Employee Assistance Program (EAP) administrator, the appropriate management official necessary to process an adverse personnel/security action against the employee or a court

of law or administrative tribunal in any adverse personnel action.

The Medical Review Officer for DMA is a licensed physician of the U.S. Public Health Service. Strict chain of custody, quality control and quality assurance procedures will be followed throughout the collection and testing process.

Employees who test positive and are confirmed by the Medical Review Officer will be provided the opportunity to use the services of the Employee Assistance Program. Individuals, who seek voluntary assistance, will also be provided the EAP service. All EAP medical and rehabilitation records are confidential "patient" records and may not be disclosed without the prior written consent of the patient.

Proper safeguards, which assure confidentiality consistent with the Privacy Act and with all applicable Federal laws, rules and regulations, will be applied to records of negative and confirmed positive test results

and related medical and rehabilitation records.

Disciplinary action will be initiated against an employee who is found to have used illegal drugs. Mandatory removal will apply to those refusing EAP assistance or found not to have refrained from illegal drug use after a first finding of illegal drug use.

A "safe harbor" will be available for those employees who voluntarily admit their drug use. Disciplinary action will not be initiated against those employees who voluntarily admit illegal drug use prior to being identified; complete counseling rehabilitation through an EAP; and thereafter refrain from illegal drug use.

In making the announcement the director said, "I understand that drug testing has created controversy and want to assure you that the plan has been designed with the utmost concern for maintaining each individual's privacy and dignity. The importance of creating a drug-free workplace is paramount given our combat support mission."

Soluri to become chairman of International Hydrographic Organization commission

Elroy Soluri, chief of the Navigational Aids Division at DMAHTC, has been nominated "by acclamation" to become chairman of the International Hydrographic Organization (IHO) Commission on Promulgation of Radio Navigational Warnings.

The nomination was unanimously approved. The IHO Commission on Promulgation of Radio Navigational Warnings made the nomination.

Soluri will become chairman effective July 1. He will be taking over from Steve Hall, assistant chief of Hydrographic Requirements Division, the cur-

rent chairman, who will be attending the Army War College.

The IHO and the Intergovernmental Maritime Organization established the World Wide Navigational Warning Service, which promotes timely radio promulgation of information to the ocean-going navigator.

For purposes of the service, the world has been divided into 16 "NAVAREAs" with one national authority, designated area coordinator, having responsibility for coordination and promulgation of warnings. DMAHTC has two of these

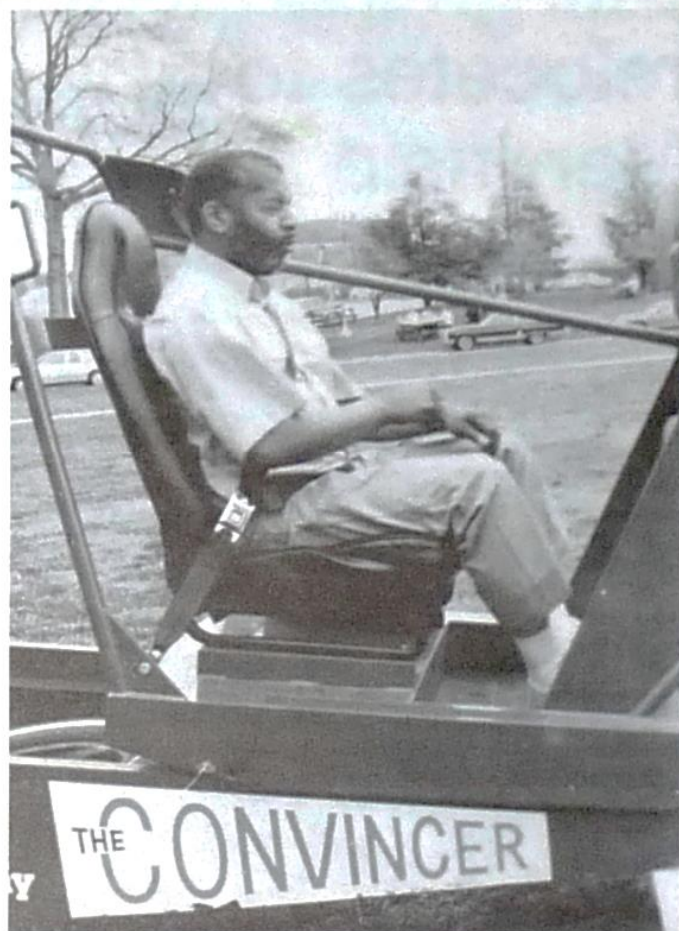
areas, the only authority with more than one.

Soluri has been coordinator of NAVAREAS IV and XII since July 1988.

Soluri joined DMAHTC as a physical scientist in 1983. Since joining the Center, he has served as a member of the IHO Committee on the Exchange of Digital Data, and the IHO Committee on Electronic Chart Display and Information Systems, and the IHO/IMO Harmonization Rapporteur for the Oceanography Committee at the XIIIth International Hydrographic Conference.

Now a supervisory navigational scientist, he is a graduate of the State University of New York Maritime College with a degree in Marine Transportation and was licensed as a Third Mate by the U.S. Coast Guard.

He was commissioned in the Navy in 1962 and served until his retirement in 1982. While in the Navy he attended the Naval Postgraduate School, earning a masters degree in Oceanography and served at DMAHTC just prior to his retirement. Soluri was on the faculty of the Oceanography Department at the U.S. Naval Academy.



He's convinced!

Harold Hickey of the Logistics Office transportation branch experienced "The Convincer" recently. The demonstration, brought to DMAHTC by Geico Insurance Company, simulated what occurs in an automobile crash with a vehicle travelling at four mph.



The San Antonio Council of Black Employment Managers donates annually to needy families in the greater San Antonio metropolitan area. Shown are Bennie E. Howse and Donna C. Tippet, cartographers at SXO, who assisted the Council in a recent drive.

Important Notice!

The photo of the "mystery person" that appears below is the last available for use in the *Mystery Photo* column. The newspaper is in dire need of photos for use in the next and future issues. The feature has proven to be a popular item with readers of the *Surf 'n' Turf* over the years. However, without the support of employees contributing to the feature it is not possible to continue it. Rest assured that great care will be taken with your irreplaceable photos. Contact the editor at the Public Affairs Office, ext. 7-2023.

Mystery photo

Answer for March



This Month



Guy Gray
CM
Management
Analyst

The "mystery person" for May has a writer's bent; in fact, he's been said to have bent the rules of grammar more than once. He can often be seen talking to himself, mumbling a variation of *The New York Times* motto—"All the news that fits, we print."

Awards presented at LUO

by Irene M. Brodley
LUO

The Louisville Office recently held its annual Awards Day luncheon. The 182 participants represented the largest attendance to date at any LUO function. William J. Brown, deputy director of HTC-PP, was the guest speaker and gave

an inspiring and encouraging message of the importance of the work being performed by LUO employees.

His address drew many positive remarks of appreciation from those in attendance. Brown also presented several awards.

The awards were:
Outstanding DMA Personnel of the Year Award—Paul K. Thomas Jr., Engineering Support Section. This award was held over from the DMA Awards Luncheon to be presented by Brown.

DMAHTC Special Act Award—Willis Little, chief, Production Support Office. This

award was a result of Little's outstanding performance in an overseas assignment.

Quality Circle Member Recognition Pins—Arrows: Judith E. Cohron and Clayton R. Hopkins; DDT (formerly WIPITS): Irene M. Brodley, Thomas B. Burrent, John G. Kettler and David V. Yahne; IDEAS: Daniel L. Hasch; and TAPS: David L. Edwards, Jerome A. Fabinch, Jane F. Wease and Maurice L. Wood.



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... turn them into reality by joining the payroll savings program for U.S. Savings Bonds. Bonds pay competitive rates. Interest on bonds is exempt from state and local income taxes. Federal income taxes on bond earnings can be deferred. Fulfill your dreams. Now is the time to begin!

Policy regarding Surf 'n' Turf deadlines

The following are the deadlines for the remaining issues of the *Surf 'n' Turf* under the current contract with the printer. It is necessary that these deadlines be strictly enforced in order to ensure that the production cycle of the newspaper flows smoothly. All material, without exception, received after the deadline will be held for a subsequent issue.

Issue	Deadline	Available
June	May 6	May 24
July/August	June 7	June 26
September	August 4	August 25
October	Sept. 6	Sept. 25
November	Oct. 4	Oct. 26

Savings Bond campaign scheduled to 'liftoff'

Continued from page one

Submit photos by June 2 to Pete Alvested, ext. 7-2632; Tina Pinkard, ext. 7-2172; or Sande Weber, ext. 7-2623.

The rules are:

The photo should reflect the theme; e.g. -birds, airplanes in flight, sunrises, sunsets, etc.; only one original photograph per person may be submitted; photo size is limited to 5x7-inches mounted on an 8 1/2 x 11-inch poster board; only amateur photographers are eligible.

The prizes awarded in the contests are donated by area merchants and include gifts, coupons for free food and discounts on goods and services.

Following is the calendar for events that will be held during the campaign:

May 10—Kickoff rally, noon;

May 11—Evening shift kickoff, 5 p.m., Erskine Hall cafeteria;

May 12—Midnight shift kickoff, 5:30 a.m., Erskine Hall cafeteria;

May 18—Weekly Savings Bond Campaign drawing, 11:30 a.m., Erskine Hall cafeteria;

May 25—Weekly Savings Bond Campaign drawing, trivia quiz drawing, 11:30 a.m., Erskine Hall cafeteria;

May 31—Rocket Races, 11:15 a.m., Erskine Hall cafeteria. Prizes for the winning department and best decorated rocket;

June 1—Weekly Savings Bond Campaign drawing, trivia quiz drawing, 11:30 a.m., Erskine Hall cafeteria;

June 8—Weekly Savings Bond Campaign drawing, trivia quiz drawing, 11:30 a.m., Erskine Hall cafeteria;

June 9—Closing ceremonies, grand prize drawing, moon rock contest winner announced, photography contest winner announced, 11:30 a.m., Erskine Hall cafeteria.

The value of Savings Bonds is evident in many areas; one of them is in the tax advantage for education. If you have college costs ahead, buy Savings Bonds in your dependent child's name. If the child does not have a Social Security number, you should obtain one from the nearest SSA office. You may have yourself listed as beneficiary (but not as co-owner, or you will incur a tax liability) and still be able to cash the bonds on behalf of the

minor child if necessary.

Choose annual reporting if the child's income will not be substantially above \$1,000 a year before the child reaches 14.

'Days of Remembrance' guidebook available in PA

The 1989 Days of Remembrance, commemorating the victims of the Holocaust of World War II, will be observed throughout the nation and the Department of Defense from Sunday, April 30 through Sunday May 7.

A Holocaust Week report and guidebook is available in the Public Affairs Office. Primarily intended for project officers planning services in commemoration of the victims of the Holocaust, the book contains interesting and useful information regarding the Holocaust. Project officers may borrow the book from PA. Other interested parties may review it at Room 102 Warren Building, ext. 7-2023.



The annual Spring Day Race saw 16 runners brave the chilly, damp weather to participate. The runners are shown at the start of the race outside Erskine Hall.

Spring Day Race tests runners' endurance

Sixteen runners braved the raw weather March 21 to participate in the 1989 Spring Day Race. The group included runners from DMA headquarters and Systems Center, as well as DMAHTC.

The rain stopped before race time, but the wind made it seem far colder than 45 degrees.

Fourteen runners chose the longer of two courses, a six-mile prediction race. As might be expected, the fastest runners did not place well because their predicted time was far from their actual performance (runners were not allowed to wear their watches).

Congratulations to G. Bellemer (PPH) in the six-mile event and F. Pfeil (PRH) in the two-mile event.

Race results

Six Miles

G. Bellemer (PRH)
J. Bietkowski (SDHDE)
A. Arland (SDHDE)
N. Fickling (DPP2)
W. Wooden, HQ (PRR)

K. Otto, SC (SGWL)
Bill Pigg (PRH)
R. McKeever (PPTG)
G. Hinkle (SDHDE)
M. Burnell (DPA1)
T. Sack (SDHDE)

Mikolashek (PRT)
R. Howell (SDG4)
Vargosko (PRT)

Two Miles

F. Pfeil (PRH)
G. Dee (MCAC)



Glance at the Past

With the start of the 1989 softball season, it's worth a look into the past. Shown are members of the July 1974 Automated Softball Team. What's remarkable is that all the members of the team shown above, with the exception of one, are reportedly still working at DMA. Front row, left to right, are Henry Clark, DPB3; Dick Beck, HQ DMA; Harold Madison, MC; John Staley, who left; Jim Galvin, PPTM; Mark Coster, SXO; and Harold Taylor, MCAM. Back row, left to right, are Jack Fahey, PPCM; John Culver, PPTE; Bill Miller, PPMM; Ted Weimar, PPI1; Al Thomas, SXO; Ken Dockings, DPB3; Bill Howard, CSC; and Jim Wecker, PPIC. Also on the team were Larry Meade, DP; George Stutz, PPCQ; and Don Clements, DMAAC.

HTC golf outing slated May 19

The Defense Mapping Agency Hydrographic/Topographic Center golf outing has been scheduled to be held Friday, May 19.

The event will be held at the Leesburg golf club.

For more information, contact Andy Anderson at ext. 7-4189 or 7-4951.

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Secretary of Defense Dick Cheney inspects the Navy Honor Guard during his swearing-in ceremonies at the Pentagon recently.

Corps of Engineers uses GPS to remeasure height of Rainier

Using Global Positioning System (GPS) technology, U.S. Army Corps of Engineers surveyors made a more precise measurement of the height of Washington state's Mount Rainier recently.

The new elevation is 14,411 feet above mean sea level with an estimated precision of four inches. The previous measurement was 14,410 feet.

GPS helps determine position by calculating the difference in coordinates between a GPS receiver on a known position and a receiver on an unknown position.

During the project, one receiver operated on the summit while several others were operating on existing bench marks around the base of the mountain.

The project, which began about a year ago, culminated last July with the climbing of Mount Rainier to place the GPS receiver on the summit.

Climbing teams carried the GPS equipment in backpacks to Columbia Crest—a mound of ice located at the mountain's top.

Steve DeLoach, a civil engineer at the U.S. Army Engineer Topographic Laboratories at Fort

Belvoir, Va., served as GPS consultant on the project and was a member of the climbing team.

After the collected GPS data were downloaded into computers, DeLoach was in charge of processing the information that led to the new measurement. He announced the results at a news conference in Seattle in January.

Although the difference in the measurement was only about a foot, it is the technique of using GPS that is noteworthy, according to DeLoach.

Surveyors can now go back and remeasure the mountain with GPS much faster using the established bench marks. GPS can be used to detect changes that might indicate an eruption of the dormant volcano. This is only one of the many applications GPS will have in the future.

The Land Surveyors Association of Washington, the major sponsor of the event, donated the final results of the measurement to the state of Washington for its centennial celebration this year.

The Corps of Engineers' Seattle District and Trimble Navigation also were major participants in the project.

—Reprinted from *Tech-Tran*, USAETL

Investigations of DoD Hotline tips result in heavy penalties

- A joint investigation by the Defense Criminal Investigation Service and the Internal Revenue Service results in guilty pleas by a corporation and its two principals. They knowingly provided helicopter windows and missile launching canopies that did not meet contract specification requirements and submitted false claims. The defendants must repay \$125,000 and are barred for life from doing business with the government.

- A company is sentenced for submitting "collusive, non-competitive and rigged bids" and for making and submitting false statements in connection with a dredging project. The company is ordered to pay a criminal fine of \$1 million for conspiring to rig bids and another \$10,000 for making false statements to the government.

- A defense contractor president provides the Defense Contract Audit Agency with false invoices during a contract review. The information covered up false cost data that caused an overpricing of \$90,000. The president is convicted and received two concurrent three-year jail terms, must pay a \$20,000 fine and must perform 400 hours of community service.

These are just some of the significant investigations detailed in the most recent Department of Defense Inspector General's semiannual report to Congress.

During fiscal 1988, says the report, Inspector General auditors identified actions that could result

in \$2.1 billion in potential monetary benefits, \$700 million higher than in any previous year. Criminal investigators developed evidence used by the Department of Justice to obtain 319 indictments that resulted in 299 convictions or pleas.

More than \$297 million in judgments, fines, forfeitures, restitution and other monetary recoveries was obtained.

During the reporting period—the six-month period ending Sept. 30, 1988—internal audits and reviews produced more than 9,000 reports recommending ways managers could cut costs and function more effectively. The reports identified \$2.4 billion in potential savings.

The Defense Contract Audit Agency issued 35,189 reports questioning the validity of \$12.7 billion in costs, mainly those associated with proposed contracts. More than 16,000 of the reports were closed, resulting in savings of \$6.5 billion. The Army Corps of Engineers issued 161 reports of its own, and net savings from its closed audit reports totaled \$19.7 million.

Criminal investigative agencies opened more than 4,000 cases and resolved another 3,850 during the reporting period.

During this time, the DoD Hotline received 5,381 calls and letters to report fraud, waste or abuse. More than 2,000 of them warranted investigation or referral for action.—*American Forces Information Service*

Briefly

Senior officials appointed

Four senior officials have been appointed to new positions within DMA by Major General Robert F. Durkin, USAF, director.

Earl W. Phillips, deputy director for Programs, Production and Operations at the Reston Center, will become the assistant deputy director for Programming at the Headquarters.

Robert H. Hall, chief of the Scientific Data Department at the Hydrographic/Topographic Center, will become the deputy director for Programs, Production and Operations at the Reston Center, replacing Phillips.

Dr. Richard A. Berg, assistant deputy director, Research and Engineering Directorate, HQ DMA, will become chief of the Scientific Data Department at DMAHTC, replacing Hall.

Robert N. Smith, Plans and Requirements Directorate, HQ DMA, will become chief of the Data Services Department at the Reston Center.

All appointments are effective on April 23.

POT to move to new location

The POT branch of the Personnel Office will move to Building 56 at the Naval Observatory May 15.

There will be no change in POT's mission, just a change in the logistics of getting employees to the new location. Currently, the branch is housed at Westwood Towers, with employees taking a shuttle vehicle to that site.

The new site will increase the availability of classrooms and afford more office space.

General Services Administration policy requires that government buildings will be used if available, instead of rental space as at the Westwood Towers location. The new site became available when HQ DMA moved to a new building in Merrifield, Va. Ten employees in POT are affected by the move.

Retraction/Correction

The April 1989 edition of the DMAHTC *Surf 'n' Turf* featured an article regarding the mission of the DMA Brookmont Civilian Welfare Council and the vacancies that exist in representation of all the Brookmont complex's employees. There was one item of erroneous information. The practice of sending flowers or fruit baskets to hospitalized employees or their immediate family members was discontinued approximately five years ago due to the increased costs of the service and the reduced resources that would support it. The service for deceased employees or their immediate family members is still available. Please accept the Council's apology for any hardship or confusion that may have resulted from the misinformation.

Survey violates USAF regs

The Northcoast Behavioral Research Group from Cleveland, Ohio, is contacting Air Force people to participate in a survey that violates Air Force regulations. The research group has been advised that Air Force people will not participate in the survey due to its proprietary nature and violation of Air Force Regulation 30-23, Air Force Personnel Survey Program. For more information, contact Charles Hamilton, AFMPC/DPMYOS, Randolph AFB, Tex. 78150-6001, or call AUTOVON 487-5680 or commercial (512) 652-5680.—*Air Force News Service*.

Air Force strength up

Air Force military strength stood at 579,283 people February 28. The count indicates 151 more people than the previous month and a 24,316 increase from February 1988. Total armed forces strength on February 28 was 2,123,764 people, including full-time regulars and reserves, officer candidates and military academy cadets. About 72,000 full-time people who are paid from other than active-duty military appropriations are not included in the totals.—*Air Force News Service*.

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