



DMA Hydrographic/Topographic Center

# SURF 'N' TURF

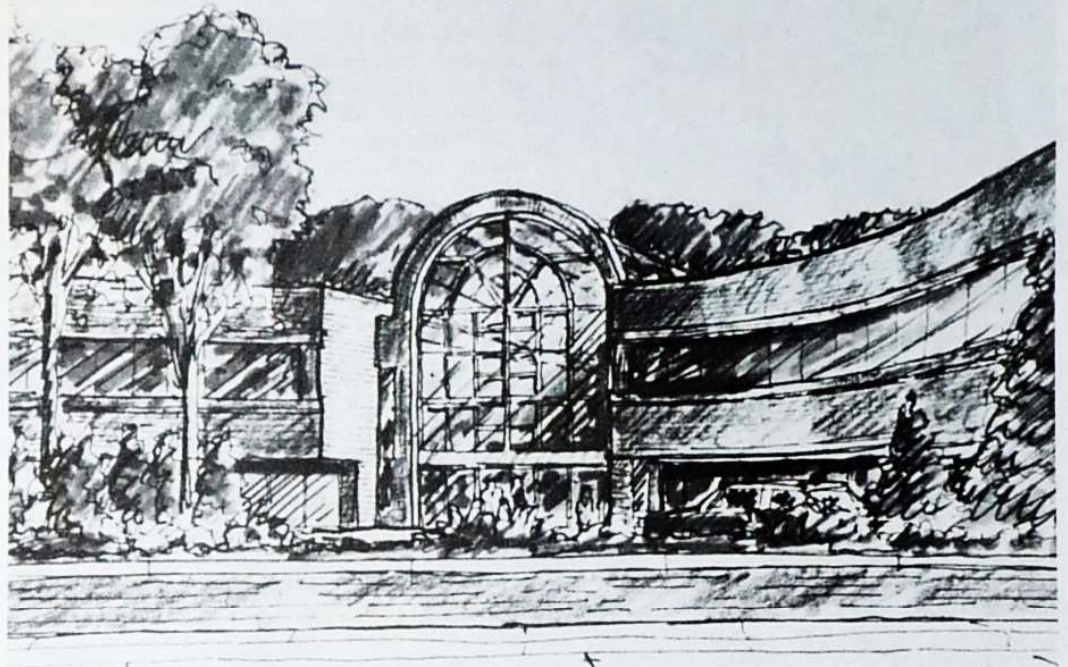
Vol. 9, No. 10

Washington, D.C.

August 1987



GROUNDBREAKING ceremonies were held last month for the new consolidated building to house DMA Headquarters, Systems Center and Office of Telecommunications Services. Driving the 'dozer is Major General Robert A. Rosenberg, DMA director, along with Richard Hadsell, regional administrator of the General Services Administration, and Robert C. Wilcox, general partner in the Calvert Company which is building the 89,000 square foot structure. Occupancy is scheduled for next summer.



Architectural rendition of DMA's new consolidated building.

## Providence Office closes, 61 employees remain with DMA

Forty-one percent of DMA employees formerly working at the Providence Field Office (PVO) of HTC have elected to continue their government careers with DMA. PVO ceased operations on June 30 and the final caretaker force officially closed the facility on July 31.

When Major General Robert A. Rosenberg, DMA director, announced the PVO closure in early

January, he promised facility employees that every effort would be made to find them other employment if they desired to leave DMA. Those wishing to remain with the Agency were reassigned to other DMA components and field offices.

Sixty-one persons opted to continue their careers within DMA. Of these, 35 were reassigned to HTC.

Five employees elected transfer to the San Antonio Field Office and two others transferred to the Louisville Field Office. HTC is the parent "base plant" for Louisville and San Antonio.

The DMA Aerospace Center (AC) received 18 transfer employees, an the AC field office in Kansas City received one.

Twenty persons obtained employment with the Defense Logistics Agency and 10 others were

placed with federal government agencies through the DoD Priority Placement Program (Stopper List). Seven persons found positions with government agencies through other initiatives.

At the time of the closing, 26 PVO employees retired and 26 others resigned or were separated through reduction in force (RIF) procedures. Career employees

continue to have reinstatement rights if they wish to return to federal service in the future.

General Rosenberg's decision to close PVO was made after a five-month feasibility study by a DMA management team. Savings of some \$19 million are projected through FY 1994, with annual savings of more than \$5 million after that time.

## LTFTT selections announced

by Jean Haithcock

HTC Technical Director, Edward W. Finnegan (now assigned as deputy director, Research and Engineering, HQ DMA) and the Executive Resources Board have selected 26 valued HTC employees to participate in the Long-Term Full-Time Training (LTFTT) program for the academic year 1987-88.

Those who have been selected for this program will pursue both undergraduate and graduate studies.

In addition, DMA Director, Major General Robert A. Rosenberg approved service school attendance to the Armed Forces Staff College and College of Naval Warfare.

The 26 selectees and their programs are:

### Graduate programs

- *Geodetic Engineering (Virginia Polytechnic Institute and State University)*  
Peter Brodsky, MC; Sean



OFF TO SCHOOL—Fourteen of the 26 Long-Term Full-Time Training participants are first row (left to right): Jean Haithcock, LTFTT program manager; Joyce Mussey, Eileen Corrigan, Valerie Kelly, Ann Willis and Chung Hye Read. Second row (left to right): Anthony Hall, Alan Mader, Robert Williams, Sean Fitzpatrick and Robert Nilson. Third row (left to right): John Rees, Robert Rood, Robert Norris and Christian Petersen.

Fitzpatrick, DP; Anthony Hall, FO/SXO; Valerie Kelly, SD; Joyce Mussey, FO/LUO; Christian Petersen, SD; David Reuman, RE; and Robert Williams, MC

- *Photogrammetry (Purdue University)*  
Bruce Fulkerson, FO/LUO; and Karen Fulkerson, FO/LUO

- *Geodesy (Ohio State)*  
Rex Ellison, GSS, and Christopher Gard, GSS

- *Automated Cartography (Ohio State)*  
Thomas Skelly, DP

- *Automated Cartography (Virginia Polytechnic Institute and State University)*  
Robert Nilson, DP

- *Software and Systems (George Washington University)*  
Alan Mader, SD

- *Data Base Management (George Washington University)*  
Robert Norris, SD

- *Data Communications (Boston University)*

- Ann Willis, MC
- *Data Communications (George Washington University)*  
Robert Rood, DS

- *Financial Management (University of Maryland)*  
Eileen Corrigan, CM

- *Systems Engineering (Virginia Polytechnic Institute and State University)*  
Erol Morey, DP

- *Computer Mapping (University of Maryland)*  
Chung Hye Read, RE

- *Geophysics (Oregon State University)*  
John Rees, GS

### Undergraduate programs

- *Computer Science (San Antonio College)*  
Edia Bedell, FO/SXO

- *Computer Science (Southwest Texas State University)*  
Denise Parker, FO/SXO

- *GSS Program (New Mexico State University)*  
Fred Elliott, GSS

- *Individual Study (George Mason University)*  
Thomas Westfall, MC

### Service schools

- *Armed Forces Staff College*  
James Lindeman, DP

- *College of Naval Warfare*  
John Sorvik, FO



# A Direct Line

# Suggesters



Admiral Osborn

Editor's Note: Rear Admiral O.E. Osborn, DMA deputy director, is author of this month's column, in the absence of the Director.

\* \* \* \*

At no time in our history has espionage hurt national security as severely as in the past decade. Since January 1984, no fewer than 20 American citizens have been convicted of stealing national secrets. There were only four in the previous four-year period. In every case, attention to fundamental security procedures could well have prevented, or at least minimized, the damage.

Why are there now more American traitors? Men and women spy for one or more elements in what we call the "SMICE" formula: Sex, Money, Ideology, Compromise and Ego. Individuals involved in these areas are susceptible to compromise, or receptive to approaches from foreign intelligence agents.

This nation remains badly exposed to espionage by foreign governments, particularly the Soviet Union and Soviet Bloc nations. Can you believe that at least five million Americans

## DMA Director's Column

currently have ready access to classified information. More than one-third work for some 13,000 defense contractors while unknown thousands are employed by firms hired by Congress and federal agencies that deal with sensitive matters. Unless the United States really protects its sensitive classified material, foreign agents may not leave many secrets worth protecting.

Most of us at DMA work each day with large quantities of genuinely sensitive classified material. Why should we feel our operation is any less attractive to foreign agents than those that have been compromised? Among our more than 9,000 people there can well be those who are subject to compromise—for sexual adventures, for being greatly in debt or for disenchantment with our nation and its values.

I have directed this Agency's security professionals to accelerate at once our internal programs to reduce vulnerability to espionage exploitation. But we all must work together to counter this very real threat. You, as responsible, patriotic employees, are the key to this whole thing. What can you do? There are two things you can do immediately:

**First:** identify who they are by answering one or more of the following:

- Do you know someone who makes frequent short trips out of the country, over long weekends, to such places as Canada or Central America?
- Do you know someone who is called at work by one who refuses to leave a name or phone number?
- Do you know someone who brags about "James Bond" type adventures?
- Do you know someone who frequently visits a foreign embassy or consulate or has other dealings with a foreign government?
- Do you know someone who has come into

the office in the morning and returned a document to the safe?

- Do you know someone who has asked you or a co-worker for a document, manual or plan, but wouldn't say why it was needed?
- Do you know someone who always has a lot more money than the job should pay? Is it from selling drugs or information?

**Second:** Report any suspicions to your security office. It is their job to know what to do at that point.

Now, I am well aware of the reaction of most of us to "snitching" on a fellow worker. At the same time, all of us must realize that this is a deadly serious business we are talking about. We must be alert to clues. There is no earthly reason to feel that the Defense Mapping Agency is immune to espionage activities. Just the opposite is true and more of our employees have been approached than you realize.

If there are espionage agents within DMA, or employees who have been compromised, then the damage they can inflict upon our nation is directly related to the amount of access they have. We must adhere to strict need-to-know policies. We must remain vigilant and renew the attention to information security received when we first came on board DMA. Remember, what we do here in DMA is important, and has a very real impact on the very lives of thousands of American soldiers, sailors, airmen and Marines around the world. For them it's for real, every day. It must be the same for all of us. We cannot afford the compromise of a single item of classified information.

I ask you to keep security uppermost in your awareness during day-to-day activity. You are part of the security team in an agency where security must come first.

David R. Hill, a cartographer detailed to the Scientific Data Department, was honored recently as HTC's May Suggester of the Month.



Hill

His suggestion, "Acquisition of Printer for Tektronix," will result in estimated first year tangible benefits of \$1598.

A native of Louisville, Ky., Hill graduated with a bachelor of arts degree from the University of Louisville and a doctor of jurisprudence from Duke University.

He began his career with the Louisville Field Office, transferring to the base plant in 1985. He was recognized as an outstanding NEOC student.

Outside interests include playing chess and rose gardening.

Hill and his wife, Frances, have two children: David and Andrea. They reside in Gaithersburg, Md.

\* \* \* \*

As June's Suggester of the Month, marine information specialist Harold F. Schriber was recognized for his suggestion, "Index-Gazetteer Adjustment for Sailing Directions."

Estimated first year tangible benefits for his innovative idea will yield \$15,782.



Schriber

Schriber works in the Mapping and Charting Department.

A native of Portsmouth, Va., Schriber graduated from the U.S. Merchant Marine Academy in 1954. Upon graduating, he sailed aboard U.S. merchant ships for three years before joining the federal sector in 1962.

Actively involved with the beneficial suggestion program, Schriber was recognized in 1977, 1970, and twice in 1967.

He and his wife, Margaret, have three sons: Kevin, Mark and Tom. The Schribers reside in District Heights, Md.

## Mystery photo



Our Mystery Photo for August is partial to the color blue; stands out in a crowd and is logistically minded. Another clue; his "better half" is a member of the HTC family.



CHIPS & BITS Quality Circle team members are (left to right): Cheryl Matczak, SO; Hiram Skaggs, PP, leader; Robert Snyder, MC; Paul Fox, DS; James Miller, DS, facilitator; Warren Spring, GA; Colonel O'Neill, HTC director; Joyce Meredith, PR; James King, FO; Ron Brozik, CM; Les Hoot, DP; and Spencer Knott, PP. Not present: Ted Meyer, GS; Jim Hathaway, SD; Eugene Feinberg, AQ; Rick Moxley, LO; and Roy McCullough, SF.

## Chips & Bits

Key to Microcomputer Solutions

An HTC Quality Circle, **Chips & Bits**, recently briefed Colonel Peter G. O'Neill, HTC director, and senior management on the Circle's activities and accomplishments.

The Circle, which was organized in November 1986, is one of only two Center-wide circles at DMA. Composed of employees from each directorate and department, **Chips & Bits** focuses on problems associated with microcomputers.

At the briefing, the Circle explained their solutions to problems dealing with dissemination of information to employees within HTC, how the procurement of ADP hardware and software could be improved and how the registration of software should be accomplished.

Due to the size of the Circle, which numbers 16, the members organized into small teams (three to five) which allows them to work concurrently on more than one problem.

Using this technique, they are currently looking into the following problem areas:

- Microcomputer training
- Supplies for microcomputers

Chips & Bits, Page 4

## Kudos

Jean Ryan, chief, Scientific Data Department Analysis and Evaluation Division, Hydrographic Branch, Americas, Northern Europe and Arctic Sections proudly announces that her son, Gerald R. Bushee, has been awarded a doctor of philosophy in Political Science from the University of Rochester.

Dr. Bushee resides in Washington, D.C., with his wife, Susan, and two sons.

SURF 'N' TURF is an authorized newspaper, published monthly by and for the Hydrographic/Topographic Center, Defense Mapping Agency. Views and opinions expressed in this publication are not necessarily those of the Department of Defense.



Editor, SURF 'N' TURF  
Public Affairs Office  
DMA Hydrographic/Topographic Center  
Washington, D.C. 20315

Director	Colonel Peter G. O'Neill
Public Affairs Officer	David W. Snyder
Editor	Judy Sawhook
Photographer	Mel Chamowitz



## Eighty-five graduate from familiarization program in FY 87

by Janice Kayler

To help broaden Center employees' knowledge of how the departments and directorates at HTC work, eighty-five DMA employees gave a portion of their time in the Fall of 1986 and Spring of 1987 to attend briefings and visit work sites. Sponsored by the Training and Development Division, the participants have been enrolled in the HTC Familiarization Program, a program running a total of 24 hours for over 12 weeks.

The program provides employees with a better understanding and appreciation of how the various departments and directorates combine their efforts to produce the wide variety of HTC products.

As a result of attending this class, employees realize more clearly where they themselves fit into the organization, the importance of their jobs and the value of their fellow employees' work.

New classes are scheduled for Fall (October-December). The sessions will begin at 3:00 p.m. and end at 5:00 p.m. on each working Tuesday (Class A) and Thursday (Class B).

Students will be expected to give one hour of their time to match the one hour provided by the Center. Each class will be limited to approximately 20 employees; the maximum that can be accommodated on some work site tours.

The Training and Development Division would like to take this opportunity to express its appreciation to those briefers and guides whose contributions have helped make this program a success.

For further information concerning the program, contact Janice Kayler at 295-2711.

Those graduating from the Fall class of 1986 are: Jan Levit, SC;



SPRING '87 FAMILIARIZATION CLASS A GRADUATES (TUESDAY) are first row (left to right): Kathryn Dubishar, DP; Melanie Purdy, PO; Barbara Laws, SD; Laura Caffi, PO; Georgina Bolst, GA; and John Linder, MC. Second row (left to right): Lionel Chase, FE; Charles Prah, MC; Hector Ramos, LO; Cynthia Burns, LO; James Allewelt, SD; Arthur Buono, SD; Margaret Hampson, SD; Robert Cox, SD;

Robert Randon, LO; Michael Psulucci, MC; Kenneth Washington, GA; Donald Cumings, FE; Kevin Firmin, DP; and Joseph Russell, PP. Not present: Mel Chamowitz, PA; Camille Hall, DP; Brian Kenney, MC; Janice Trenholm, MC; Christine Tolson, PO; and Janice Kayler, program coordinator.



SPRING '87 FAMILIARIZATION CLASS B GRADUATES (THURSDAY) are first row (left to right): Rosemary Carter, program coordinator; Jaime Coronado, hearing impaired interpreter; Andrew Parker, GA; Ronald Wright, GA; Angela Woods, DP; Robert Eichler, DP; Mark Brennan, DP; Susan Mock, SD; Richard Davidson, PP; Gary Hoster-

man, DP; Sanford Cook, AQ; and Joseph Capece, LO. Second row (left to right): Wayne Nelson, DP; Keith Johnston, SD; Wayne Soderquist, LO; David Jarvis, LO; Roger Brown, DP; Ronald Beard, SD; Michael Joyce, DS; Peter Petrelis, MC; Michael O'Brien, DP; Bruce Patterson, DP; and Robert Bouchard, LO.

Alveeta Hose, AQ; Gail Lanier, RE; James Key, GA; Gerald Williams, GA. Steve Vogel, MC; Karl Koklauner, DP; Joseph Thomas, GA; Richard Webster, DP; John James, LO; Bret Dun-

can, SD; June Walker, AQ; Patricia Sturman, AQ; Hollis Ware, GA; Delores Lane, LO; Roy Cooley-Sassano, MC; Hyatt Dixon, MC; Ed Stine, DS; Cumberland Jones, LO; Allan Wiley, SD;

Christopher Griffin, PO; Harry Richmond, LO; Frank Skrzyniarz, MC; John Clark, GA; Karen Silver, PP; Lisa Brueggemann, DP; Daniel Specht, SD; Kevin Beede, MC; Vlady Rozenbaum, SD; Vir-

ginia Garner, PP; March Hunter, DP; Robert Seebald, MC; Jo Ann Holston, CM; Gregory Hughes, DP; Jacqueline Rousseau, SD; and David Snyder, PA.

## Vandenberg range upgrade nears completion

by Captain Joseph Zebrowski

Under the direction of Harry Harris, detachment supervisory geodesist, the Geodetic Survey Squadron (GSS), Detachment 1, is now completing its upgrade of the Western Test Range horizontal and vertical control networks at Vandenberg AFB, Calif.

This complex project, which began with a planning phase in mid-1985, will give the base uniform, consistent and well-defined geodetic control coverage.

Subsequent phases include the survey of a large horizontal con-

trol network, astronomic, gravimetric and doppler surveys, and a readjustment of the vertical control network.

Critical, precise distances in the horizontal network were measured by a geodolite team from GSS, Detachment 2, located at Holloman AFB, N.M. All other field survey work is being accomplished by Detachment 1 personnel.

The range upgrade to improve the existing geodetic data base at the Western Test Range is being done primarily by field surveys. However, the vertical control por-

tion is primarily a computational effort.

All significant vertical control surveys at Vandenberg are being readjusted by Harris and Carlos Herrera to a first order National Geodetic Survey level line that passes through the base.

The most challenging portion of this immense project has been the second order horizontal survey of approximately 40 stations designed by Harris and James Heiser.

To meet required accuracies, Staff Sgt. Joshua Sermons, horizontal survey party chief, and his

teams, had to work at night. Unfortunately, for much of the year at Vandenberg, night-time brings fog and low overcast conditions that obstruct visibility along the many long survey lines.

This, and the constant loss of team members to high priority projects, led to many delays, but the field work is now completed.

The range upgrade is one of the most important projects in Detachment 1's 27-year history. Upon completion of the upgrade, Vandenberg's 93,000-plus acre reservation will have a homogeneous geodetic control network.

NAACP

## DMA exhibits

by Barbara Walls

"The Struggle: Yesterday, Today and Tomorrow" was the theme for this year's 78th National Association for the Advancement of Colored People (NAACP) conference which was held on July 5-9 in New York.

In keeping with the theme of the conference, the history of the NAACP's progress was reviewed, from its early beginning in a small New York apartment in 1909 to its current struggle for equal opportunity for black people. The conference stressed that the key to the future is a new and stronger urgency and concentration for a better tomorrow.

Representatives participating as DMA exhibitors were John Thornton, HQ DMA; Len Knowles, Aerospace Center; William Lewis, Combat Support Center; Loretta Ligon and Barbara Walls, HTC. Robert Cheeks, Scientific Data Department (pictorial arts), provided assistance with the exhibit display.

## It pays to be a 'Brit' ... at DMA

It pays to be assigned to Headquarters, DMA—at least, if you're a Brit.

Both the present and immediate past commanders of the U.K. Liaison Office in HQ DMA were on the latest Royal Engineers promotion list.

Lt. Col. A.J. (Andy) Hoon, who headed the office 1984-86, will become full colonel and commander of the Production Plan-

ning and Control Unit at Feltham.

Lt. Col. M.P.B.G. (Mike) Wilson, present U.K. Liaison head will, as a new colonel, become commander of the 42nd Survey Engineer Group, Hermitage.

Col. Wilson is replacing Col. Roy Wood—who was head of U.K. Liaison 1981-83. Col. Wood—as a new brigadier—has been named director of Survey Operations and Production, also at

Feltham.

Actually, it's a long-standing pattern: Major General C.N. (Chris) Thompson, director of the U.K. Military Survey at Feltham, was U.K. Liaison head as a lieutenant colonel 1972-75 and his deputy, Brigadier A.E. (Alex) Matthews, held that post in 1977-81. Retired Brigadier G.R. (Geoff) Gathercole was in the post 1975-77.

All "trained under" the same secretary, Laura Reynolds, who has been with the office virtually since DMA was founded.

Happiest light colonel in the Royal Engineers is Lt. Col. Martin Harvey, who assumes command of the Geographic Branch, Washington (U.K. Liaison Office, HQ DMA) on September 25.

Of course, he hasn't been checked out by Laura yet ...



# SPORTS

## Map Factory moves to second place in "C" league



**TEAM WORK**—HTC's women's softball team, The Map Factory, are shown first row (left to right): Becky Reid, Marie Santill, Pam Stephens and Melanie Purdy. Second row (left to right): Sharon Crites, Debbie Johnson, Fern Cooper, Sue Riley, Patty Gillespie, Amy Schoner and Dede McKinney. Third row (left to right): Anita Davis, Terry Fletcher and Sue Haag. Not present for photo: Jack Crites and Vanessa Nii.

by F. Cooper/B. Reid

HTC's women's softball team, The Map Factory, has moved from a shaky start of two losses to gain second place with a record of 10-4. The Map Factory participates in the Thursday night Montgomery County "C" league.

The team was revamped this year by coach Jumpin' Jack Crites and managers, Sharon Crites and Patty Gillespie. In addition to new members, Becky Reid, Ferne Cooper, Debbie Johnson, Amy Schoner, Susan Haag, Cindy Scott and Pam Stephen; old-timers returning were Sue Riley, Melanie Purdy, Vanessa Nii, Terry Fletcher, Anita Davis, Marie Santill, Delia McKinney, Crites and Gillespie.

The team's highlight of the season was an exciting comeback win over the first-place team and one of last year's DMA teams, T.J. and Co. With a 7-0 first inning fiasco, the Map Factory rallied with excellent pitching by Schoner, strong team hitting and a winning double play (flyout/throwout) relay to home plate. The final score: Map Factory, 11, T.J. and Co., 10. This left the first place team with their only loss—and a final

season record of 13-1.

For the Map Factory, the final game was crucial—a win would assure them of a second place standing and a definite playoff berth. Behind Cooper and Davis' combined three home runs, excellent defense (especially Nii's two booted balls and three tough fly ball catches), and a rare appearance by Riley, the Map Factory earned a place in the "C" league playoff tournament by winning with a score of 13-2.

Anyone interested in joining a fall women's league should contact Patty Gillespie at x72147.

### Golf

The HTC Golf outing will be held on Wednesday, September 16 at the Poolsville Country Club in Maryland. The outing will be a shotgun start with Calloway System scoring.

For further details contact Andy Anderson, x71607 or Harold Capps on x72483.

227-2245  Director's HOT LINE

## PCs save DMA time, money

What began as a Headquarters effort to gain greater control over its Program Objective Memorandum (POM) and budget preparation process using desktop personal computers (PCs) has burgeoned into a full-fledged Agency management information system.

Although computer-intensive, with numerous mainframe applications for production, research and administrative purposes, DMA has only recently begun to make use of PC technology for some applications it determined could be done better, cheaper and faster on the desktop units.

Developed initially for the home computer enthusiast, the PC has undergone rapid advances in its technology, design and operations. As a result, the smaller, self-contained machines have become extremely powerful computing tools.

DMA budget analysts faced a crisis almost two years ago. POM and budget submission time was approaching, but the Agency was locked into a soon-to-expire commercial computer mainframe contract. Analysts worried that the budget work would be slowed by timesharing provisions required by the contract and less than adequate contract service and support.

Luckily, DMA had acquired the services of Dale Chiusano, a computer program analyst assigned to support HQ PPI and CMP, directed by William Hogan and Gloria Ockershausen, respectively. Chiusano was asked to in-

vestigate and develop a PC-based management information system to support the POM/budget process.

Based on Chiusano's recommendations, the mainframe time-sharing contract was scrapped in favor of Zenith Z-248 desktop computers and DBase III Plus data base software.

With the system in place, Chiusano immediately began concept design and review. Although many normal processes used in software development had to be abandoned, he had the largest data base, DMIS/P, operational just two months after he started development. This data base was extensively used during preparation of the FY88-FY89 POM submission.

Each DMA component now forwards its POM and budget submissions to HQ on PC diskettes compatible with the new system. Other data bases were completed later, tested and are currently operational.

As a result of Chiusano's innovativeness, DMA now has a complete management information system incorporating five separate data bases.

What are some of the results of the introduction of DMA's internal management information system? In addition to saving about \$250,000 annually by cancelling the mainframe timesharing contract, DMA now has the ability to thoroughly review and analyze the vast amount of POM/budget submission data from its components at its convenience.



**TECHNOLOGY**—Working with the new PC system, Delia McKinney makes final adjustments to HTC's POM submission on a Z-248 microcomputer, while Dale Chiusano of HQ PPI and Bill Croisetiere, HTC PPII, doublecheck the figures. PPII is one of 12 sites now on the Agency-wide network which feed data into the master database at Headquarters.

"I really enjoyed the software development project for this system," Chiusano said, "because it gave me a chance to program in a new data base language and on a high-powered Z-248 PC. This machine has more processing power than third generation mainframe computers that used to occupy entire rooms and cost more than a million dollars."

Looking at the future for its new management information system, DMA expects to expand its PC-based data bases to areas which have been exclusively the domain of mainframe computers. Included in the anticipated applications are Area Requirements

and Products, Data Integration Segment simulation, MC&G graphics and possibly a local area

network at Headquarters to permit various offices to share commonly used information.

<p>DEFENSE MAPPING AGENCY HYDROGRAPHIC/TOPOGRAPHIC CENTER WASHINGTON, D.C. 20315</p>	<p><b>BULK RATE POSTAGE &amp; FEES PAID DMA PERMIT NO. G-2</b></p>
<p>OFFICIAL BUSINESS PENALTY FOR PRIVATE USE, \$300</p>	



## Middleton trades typewriter for carto tools

by Marjorie Fair

Louisville Field Office (LUO) employee, Karen Middleton, made a decision five years ago to grab for the "brass ring"; to trade her secretarial skills for a cartographic career through the Upward Mobility Program.

Middleton joined LUO in 1979 as a secretary in the Imagery Analysis Division. In 1982, the field office announced an Upward Mobility cartographic technician position. After much soul searching that goes with committing oneself to a new and, at the time, somewhat perplexing field, she decided to quell her concerns and accept the challenge.



Karen Middleton

Middleton did just that; graduating at the top of her class in Basic Cartography. At the same time, she also attended evening classes at the University of Louisville to complete the courses required of a cartographer.

In January 1987 she was converted from technician status to the professional cartographer career series.

An outstanding employee, Middleton's completion of a major portion of the crisis support city graphic was recognized with the HTC Combat Support Crest.

Middleton, who attends evening classes, expects to receive a bachelor of arts degree in Liberal Studies in the near future.



HONORED BY SECRETARY OF DEFENSE Caspar W. Weinberger in Pentagon ceremonies was Penman R. Gilliam, DMA's new deputy director, Management and Technology, who was awarded the highest civilian award in the Department of Defense, the DoD Distinguished Civilian Service Award. "Red" Gilliam and his wife, Billie Jo, were congratulated by the SecDef after the ceremony, at which Gilliam was cited for his "tireless dedication to the provision of software exploitation capability to meet DoD's worldwide mapping, charting and geodetic requirements in support of advanced weapons systems which has made a significant and lasting contribution to the national defense." The citation covered Gilliam's service as director of Systems Center and its predecessor agency.



HQ DMA BLUE RIBBON PERSONNEL—Recipients honored at DMA Awards Day on June 5 are first row (left to right): Tonna Campbell, DMA Outstanding Personnel of the Year; Leonore Hall, DMA Outstanding Personnel of the Year; and Kim Roivas, DMA Outstanding Personnel of the Year. Standing (left to right): David Senter, DMA Outstanding Personnel of the Year; William Hogan, Special Act; Russell Newman, DMA Meritorious Civilian Service Award; James McCallister, DMA Outstanding Personnel of the Year; Lt. Col. David W. Pierce, DMA Outstanding Personnel of the Year; Paul Hayduk, DMA Meritorious Civilian Service Award; General Robert A. Rosenberg, DMA director; Lt. Col. Jay Larson, DMA Outstanding Senior Officer of the Year; Billy Love, Special Act; Charles Yeoman, Special Act; Lt. Col. John Seck, DMA Outstanding Personnel of the Year; and James Broadwater, Special Act. Not present for photograph: Donna Edwards, Special Act; and George Andrus, DMA Meritorious Civilian Service Award.

## DMA Jacksonville to close

As part of the DoD effort to initiate cost savings, DMA has announced that it will close its Combat Support Center (CSC) Detachment in Jacksonville, Fla., on September 30.

Major General Robert A. Rosenberg, DMA director, explained, "A thorough analysis of the operations and workload of our Detachment in Jacksonville has demonstrated that it is not economically feasible to continue map and chart distribution operations at that location."

DMA will continue to support Jacksonville customers from its DMA CSC Detachment MacDill, Tampa, Fla.; DMA CSC Atlantic Office, Norfolk, Va.; and from the DMA depot in Philadelphia, Pa.

The Jacksonville Detachment employs one military and three civilian employees. They are being offered employment within DMA.

## SXO Awards

A DMA Awards Day ceremony was held at Fort Sam Houston, San Antonio, Texas. Certificates were presented by Major General Robert A. Rosenberg, DMA director to San Antonio Field Office (SXO) and Inter American Geodetic Survey (IAGS) recipients. Assisting General Rosenberg was Albert B. Larson, Jr., SXO director.

The following SXO employees were recognized:

- **Outstanding and Sustained Superior Performance**

James D. McCollom, Mapping/Charting Division (MCD) II; Georgena V. Lupiba, MCD I; David M. Filkins, MCD I; and Gloria M. Calonge, HQ

- **Outstanding/Quality Salary Increase**

Scott R. Peterson, Photogrammetry

- **Sustained Superior Performance**

Salvador P. Delgado, MCD II; Ray K. Kunc, MCD II; and Queen K. Lesko, PO

- **Certificate of Achievement**

David C. Arcos, Photogrammetry, 12 gallon blood donor

## Persian Gulf Support

### Team earns 'quick response' kudos

DMA's two production centers and the Combat Support Center (CSC) have been commended for rapid response to MC&G needs of operational commanders in the Persian Gulf situation. The following special message to directors of Aerospace Center (AC), HTC and CSC was sent by Rear Admiral O.E. Osborn, DMA deputy director, earlier this month.

"*Subj: Crisis Support—One DMA*

"1. The very positive, proactive approach we have come to know in DMA components has once more been vividly demonstrated. In the past three weeks you have been called on to produce two separate charts on a crisis basis which directly support international activities of current highest National Command Authority priority. (A) special planning chart ... was requested on 26 July and delivered on 30 July. (A) combat chart ... was requested on 4 August and delivered on 7 August. Both were extraordinary efforts requiring the best in internal coordination, production quality, and expedited work schedules. In addition, several very complicated, classified prod-

ucts of critical importance were produced in less than minimum time.

"2. These highest quality, record time products must expeditiously get in the hands of the

users if they are to be of any value. The Combat Support Center has used every trick of the trade and often new ones to speed the products to the right destination.

Rapid Response, Page 4



A TOUCH OF CLASS—With the completion of the Explorer Room, which is used to entertain visiting dignitaries, the FEO in-house workforce, along with design expert, Teresa Lowe, admire the final product. First row (left to right): Kevin Fyock, Roderick Glenn, Bennie Lynch, Donald Proctor, Dennis Duell, Paul Duenas, Ray Hurley,

James Stream and Olin Dyer. Second row, Teresa Lowe and Richard Degenhardt; Third row (left to right): Tony Kendall, Thomas Shepard, Bernel Spencer, Bruce Simonds, James Jewell, Pat McVey and Ronald Wood.





CIVILIAN WELFARE FUND council members and alternates are first row (left to right): Dave Marshburn, Kath Otto and Bubba Sinnett. Second row (left to right): Ouida King, Dave Marino, Cindy Burns, Janice Kayler, Louvenia Mosley and Jean Duckett. Third row (left to right): Roy Dorsey, Richard Chandler, Bill Wooden, Peter Jump, Andy Anderson, Dutch VanLooveren, Melanie Lauer, Dominic Gabaldon, Sandy Shiner, Paul Durkin, George Mierisch and Tony Troche. Not present for photo: Charles Jackson, Gail Clarke, Mark Ward, Jan Markle, Les Barbour, Reggie Moore, Lee Cain, Canisius Hansberry-Wright, Debbie Maggi and Patty Gillespie.

## CWF news

by Sandy Shiner

Members of the Civilian Welfare Fund (CWF), at a recent meeting, have elected new council members. The newly appointed officials represent each of the major organizational subdivisions of HTC.

Those elected to the new Executive Board are: Sandy Shiner, chairperson; Bubba Sinnett, vice chairperson; Ouida King, publicity chairperson, David Marshburn, athletic director; Cindy Burns, recorder; George Mierisch and Jean Duckett, accountants; and Paul Durkin, custodian.

CWF council members are responsible for the coordination and distribution of all funds. These funds are obtained from Greyhound who operates the cafeterias and vending machines at the Center. Greyhound provides a percentage of its profits to the CWF. In return, at monthly meetings, council members select and allocate funds for the various activities that are provided to all employees. By making a formal request to the chairperson, an employee may address the council on matters which pertain to the fund.

Welfare fund-supported activities are many and varied. They include athletics, cultural events, bowling leagues, ski trips, the DMA Brookmont picnic, special events, LFRA dues and the HTC/CSC choir. In addition, the CWF provides gifts in the form of flowers, fruit baskets or charity donations in the case of an employee death or for an immediate family member. To request this service, an HTC form FL 743-1 must be completed. To obtain this form, contact Linda Mahlon, Personnel Office, or your department secretary.

Discount movie tickets for local theaters, Busch Gardens and Kings Dominion tickets, DMA and HTC hats, T-shirts, bumper stickers and patches are sold Wednesdays from 11:30 a.m. to 12:30 p.m. in the Erskine and Ruth Building cafeterias.

To obtain further information, contact the following representatives and alternates: Andy Anderson, DP, x71607; Paul Durkin, PO, x74205; Melanie Lauer, DP, x72468; Charles Jackson, DP, x72468; Dave Marshburn, MC, x73285; Dominic Gabaldon, EO, x74525; Gail Clarke, EEO, x72300; Louvenia Mosley, DS, x75186; Kathy Otto, GS, x72174; Janice Kayler, PO, 295-2711; Richard Chandler, PP, x72372; Peter Jump, SD, x72333; Ouida King, SO, x72605; Cindy Burns, LO, x72237; Dutch VanLooveren, LO, x72237; Tony Marino, SD, x72086; Bill Wooden, RE, x71509; Bubba Sinnett, DS, x72457; Sandy Shiner, GA, x75448; Mark Ward, CSC,

x73100; Jan Markle, CSC, x72426; Les Barbour, SD, x72602; Reggie Moore, MC, x73280; Lee Cain, DP, x72468; Canisius Hansberry-Wright, SD, x72134; Debbie Maggi, GA, x72325; Patty Gillespie, PO, x73400; Roy Dorsey, SD, x72364; and Tony Troche, MC, x73280.

If you have an activity that you feel would be of interest, fill out a "Request for Funds" form, HTC-FL 7430-2, and return it to your CWF representative or alternate. All Center employees are invited to participate in any CWF activity.

Preparations are being made for this year's DMA Brookmont picnic. Look for details in the September issue of Surf 'n' Turf.

### Athletic point of contacts

Athletic Director  
Aerobics (coed)  
Basketball (men)  
Basketball (women)  
Golf (coed)  
Racquetball (coed)  
Runners (coed)  
Skiing (coed)  
Soccer (men)  
Soccer (women)  
Softball (Men)  
Softball (women)

Tennis (coed)  
Volleyball (coed)  
Football (Men's touch)  
Dart Ladder (coed)  
Bowling (coed)

David Marshburn (x73285)  
Eileen Corrigan (x72435)  
Bob Jennings (x72435)  
Anita Davis (x73395)  
Andy Anderson (x71607)  
Dave McAtee (x74003)  
Kath Otto (x72174)  
Scott Lippy (x73130)  
Jorge Toledo (x73226)  
Cindy Burns (x73849)  
Lou Fatale (x72686)  
Melanie Purdy (x72120)  
Patty Gillespie (x73400)  
Susan Noel (x75435)  
Eric Bayler (x73077/71065)  
Rodney Moore (x71607)  
Ed O'Malley (x72159)  
Don Head (x72083)  
Albertha Muth (x72520)

### Rapid Response

(from Page 3)

tion. An exemplary performance in every case.

"3. You have proven without a doubt in recent months that DMA is indeed a combat support agency. DoD Headquarters staffs and combat commands worldwide are depending on us more and more. They are also seeing that they can count on us in a crisis or special product situation. That is

because you are taking the mission seriously and have pride in our very important national defense role.

"4. I ask Component directors to extend a "well done" to every DMA employee who contributed to these recent accomplishments. They should know that their efforts do make a difference and could easily be the difference between success or failure in a world trouble spot.

"Rear Adm. Osborn sends on behalf of General Rosenberg, who is TDY."

## Inspector General Named

Army Colonel E. F. Boyer, chief of the Land Combat Division (PPL) at HQ DMA, has been named new DMA inspector general, which was effective August 1. He will replace Colonel William T. Stockhausen, who is retiring.

In addition to his PPL position, "Fritz" Boyer has headed the DMA Crisis Management Team and was instrumental in DMA support to operational commands in a number of crises during the past three years, including Lebanon, Libya and the drug interdiction effort in Bolivia, among others.

A native of Utah, Col. Boyer is a graduate of Brigham Young University and the Command and General Staff College. He served two tours in Vietnam in the late 60's and early 70's, and later served with NATO in Allied Forces Southern Europe. Previous DMA assignments were in Plans and Exercise Division at headquarters and as chief, Topographical Science Division, Defense Mapping School.

## Louisville Retirement

Benny L. Little, a photographer in the Louisville Field Office's (LUO) Photographic Division, has retired with 30 years of federal service which includes service with the U.S.

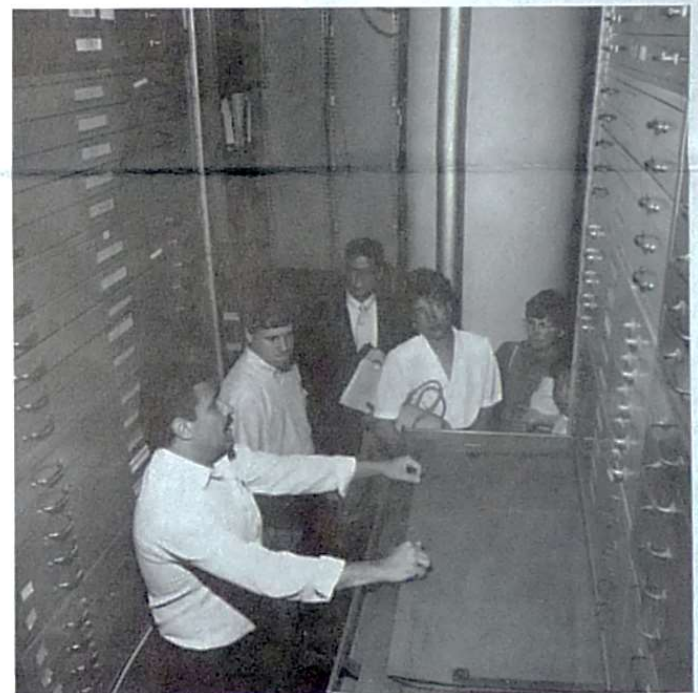


Little

Army. Little began his career at LUO in 1959 as an offset photographer in the Technical Services Branch. During his career, he served as a journeyman and supervisory photographer.

An outstanding employee, Little actively participated in the field office's Suggestion Program where he received numerous awards for his innovative ideas. In addition, at retirement, he was presented a certificate for attaining over 2,500 hours of sick leave.

Little and his wife, Luella, have four children and four grandchildren. He is a charter member of the American Society of Cartographers and has served as Elder for 27 years at Shively Christian Church.



TOURING—In support of the Handicapped Employment Program, HTC recently hosted a group of Vocational Rehabilitation Counselors. Their tour provided them with information on the many employment opportunities that are available for qualified disabled individuals. Shown in the Map Library are (left to right): Charles Via, Scientific Data Department; Matt Pazaryna, Life Experiences Activities Program; Harvey Stoler, HTC selective placement officer; Diane Wilson, Professional Rehabilitation, and Margaret Stanton, Deaf Research.

### Chips & Bits

(from Page 2)

- "Downloading" data from a mainframe
- DMA User Workstation (DUW) training
- Software updates
- Mainframe production on a microcomputer
- Procurement time cycle
- Local area networks/laser printers
- Micro support activities

Center employees who have microcomputer related problems that they would like Chips & Bits to consider solving can contact their department or directorate representative or Hiram Skaggs on x74190.

### July's mystery photo



Gail Cherochak