



A beaming DMA Director, Major General Robert A. Rosenberg, congratulates senior DMA officials who walked away with three of only six top awards in DoD-wide competition. Recipients of the Defense Department's Distinguished Civilian Service Award were (l to r) William Douglas Smith, DMA deputy comptroller; Paul L. Peeler, Jr., technical director at DMA's Aerospace Center; and Dr. Kenneth I. Daugherty, deputy director of DMA for Research and Engineering. The awards were presented last month at the Pentagon by Secretary of Defense Caspar Weinberger.

Three Earn Coveted Honors

In ceremonies at the Pentagon on August 13, six senior DoD civilians received the Defense Department's top award from Secretary of Defense Caspar Weinberger. Three of the six were officials of the Defense Mapping Agency.

Recipients of the Distinguished Civilian Service Award were: Dr. Kenneth I. Daugherty, DMA deputy director for Research and Engineering; Mr. Paul L. Peeler, Jr., technical director of the DMA Aerospace Center; and William Douglas Smith, deputy comptroller of DMA. Dr. Daugherty was cited for his work as technical director of DMA's Hydrographic/Topographic Center prior to his present position, while Mr. Smith was recognized for his work as budget officer at the Defense Communications Agency (DCA) prior to his recent assignment to DMA Headquarters.

A beaming Major General Robert A. Rosenberg, DMA director, officially presented Dr. Daugherty and Mr. Peeler to Secretary Weinberger, while Mr. Smith's previous commander at DCA did the honors for him. But Gen. Rosenberg quickly claimed all three "as typical of the caliber of the senior leadership at DMA, of which I am extremely proud."

He added: "These gentlemen truly represent a dedicated work force that has made dramatic professional advances in recent years, which are contributing to DMA's recognition as a combat support agency vital to the defense of this Nation."

Dr. Daugherty was recognized for his work as "senior civilian in one of the world's largest and most sophisticated mapping, charting and geodetic production centers," who "maintained an outstanding production record for the Center while ensuring success of the Agency's Exploitation Modernization Program."

Mr. Peeler's citation noted "his exemplary leadership and initiative in the management of Defense Mapping Agency Aerospace Center resources" which "contributed significantly to the implementation of technologically advanced methods for producing digital data to support the advanced aerospace weapon systems of the Department of Defense."

Mr. Smith was recognized for "leadership and skill that have resulted in millions of dollars of resources for mission work, improved management of resources, improved accountability and control of funds, and reduced conflict in the resource allocation process."

Since 1955, the Department of Defense Distinguished Civilian Service Award has been presented annually by the Secretary of Defense to a small number of civilian employees "whose careers reflect exceptional devotion to duty and extremely significant contributions of broad scope, in scientific, technical, or administrative fields of endeavor, to increased effectiveness in the operations of the Department of Defense."

Vet Payback Deadline Nears

The interest free grace period for former military persons to deposit money to receive credit for their military service toward federal civil service retirement ends September 30.

This means that a civilian employee having military service can pay back to the government seven percent of all post-1956 military earnings and receive credit for those military years toward civil service retirement.

The interest free period will end on September 30. On October 1, 13 percent interest will be added to the deposit or the unpaid balance of the deposit due. To receive the additional military credit, the seven percent deposit must be paid in full; no credit is allowed for partial payment.

Persons not electing to re-pay the seven percent for military service face a possible reduction

in retirement annuity upon reaching 62 years of age. The military service must have been honorable.

For further assistance, call Sharon Kennedy on x72120.

227-2245



Director's HOT LINE

CFC Kickoff Rally September 25

With HTC still basking in the glow of exceeding the 1986 Combined Federal Campaign (CFC) goal, it's hard to believe that the 1987 CFC is about to get underway. The campaign theme for this year is "Make a Dream Come True."

The CFC rally, scheduled for September 25, will be held again this year at the Departmental Auditorium on Constitution Avenue. Departments, Offices and Staff coordinators are cordially invited to attend. HTC CFC administrator, Gene Pearson, will

provide more information concerning transportation and time.

Coordinator training is scheduled for the first week in October. Key Worker training, which is still in the planning stage, will be announced soon.

In October, tours will again be given to Center employees wishing to visit a few of the CFC supported agencies. It's a guarantee, that after you have visited one of these facilities, you too will be an enthusiastic CFC supporter!



CFC—Gene Pearson (right) shows campaign poster to Colonel O'Neill, HTC director and Captain Hammer, HTC deputy director.

Security Offices Consolidate

On July 21, the Center's security functions were consolidated into the Security Office under the direction of Lieutenant Colonel James L. Pritchett, Jr., USA. The new office brings together the functions of the former Special Security Office and the Security Office.

As stated by Lt. Col. Pritchett, "One office now has total responsibility for all security matters from beginning to end." Under

from Western New England College.

Military education includes the Command and General Staff College and the Military Intelligence Officer Advanced Course.

He and his wife, Marie, reside in Bowie, Md. The Pritchett's have three children.



Lt. Col. Pritchett

the reorganization he retains his function as Special Security Officer, which he assumed in July 1984. Prior to coming to DMA, he served with the Army's Special Security group, the Pentagon.

A native of Danville, Va., he received a B.S. degree in personnel management from the University of Maryland and an M.S. degree in industrial relations



COMING ATTRACTION

HTC Employee's Fair
Oct. 24, 1986

A Direct Line



Admiral McVaden

Editor's Note: Rear Admiral Eric A. McVaden, DMA deputy director, is author of this month's column, in absence of the Director.

As DMA's senior leadership prepares for the upcoming annual "Retreat" next month, the Director and I considered this a good time to bring you up to date on several major initiatives from the last such session.

Incidentally, to avoid any confusion, these annual workshops are now known as "Off-site Conferences;" DMA does not "retreat."

Of particular interest in the past few months were results of Plant Improvement Surveys undertaken in all DMA facilities. In general, your responses showed the most important factors in your minds were parking, environmental controls, safety and security. While most of you were satisfied with safety and security, parking and environmental control (air conditioning, ventilation and heating) were considered problems in some locations.

As a result of these surveys, DMA Components have developed plans to correct these problems. AC is currently overhauling all its parking lots; HTC has initiated a parking study to identify corrective actions to be taken. Both Centers have programs underway to improve environmental systems in various buildings. HTC also will fund a program to repair and upgrade rest rooms in the coming year.

The other Components have been busy, too. ODS plans to install systems furniture to improve workspaces. IAGS has already made improvements to its heating, ventilation and air conditioning systems and plans to create a "break area" for employee use. SPOEM and OTS people were primarily concerned with noise and insufficient conference space — matters which will be resolved when these Components move to a new facility.

DMA Director's Column

Of continuing importance to DMA employees are several phases of the Career Management Program instituted by Civilian Personnel, with input from all Components and directorates. This program will not only provide DMA employees with clear guides to career progression avenues and opportunities, but will also ensure maximum effectiveness of the people of DMA. Included will be formal, DMA-wide policy and procedures for recruitment, screening, training, counseling, development and career progression of people in the professional, scientific and support areas. The "umbrella" or basic manual setting out the provisions of this program was published on June 30 as DMA Manual 1430.9.

Individual Career Program Guides that will provide career patterns and special developmental activities for each career field are currently being prepared. These guides, which will become supplements to the basic program manual, will be issued on October 31, with familiarization briefings on the program to begin in December of this year.

A companion action to the Career Management Program is DMA's Mobility program, which has been strengthened and broadened in scope — to include positions from grade GM-13 and higher, rather than GM-15

Agency-wide standards will govern advertisement of vacancies, solicitation of nominees, rating and ranking of candidates and all other aspects of the formal selection process. This program, which will also help in the identification and placement of top quality managers and supervisors throughout DMA, is covered in DMA Instruction 1402.1.

The director has emphasized the important of DMA's relationship with its "customers" in the Armed Services. To support further this effort, ODS opened a central customer assistance office this summer to facilitate user access to MC&G information, products and services. In addition to providing standard information on requisitioning and request procedures, status of MC&G products and services available from DMA, other government agencies and other sources, this office coordinates ODS support to exercises and forwards other questions and requests to the appropriate DMA office or program manager. The office is open from 6:30 a.m. to 7:00 p.m. daily, with an answering service available during other hours.

DMA PR is increasing its customer feedback program, to expedite application of suggestions for improvement in Agency operations. "Quality Feedback Cards" have been designed for all users of DMA products and additional surveys and questionnaires are being widely distributed.

Special efforts are going into developing a high state of readiness in MC&G war reserve stocks of products world-wide, and major exercises this winter will test wartime distribution capabilities of DMA outlets.

These and other areas of interface between DMA and the operational community will be pursued at the annual MC&G Conference in Washington next month.

These, of course, are merely highlights from a lengthy agenda of actions underway to improve DMA's overall operations, relationships with our "customers" and the welfare of DMA employees.

General Rosenberg keeps DMA's "Focus on People" at the top of all lists of goals and objectives developed at Headquarters or within the Components. Continual emphasis is placed on the need to provide every possible opportunity for training and advancement to you, the people who day in and day out ensure this Agency has the capability to support our vital mission. Equally important is the requirement for an efficient, safe and healthy workplace.

We continue to need your suggestions and, I assure you, all are carefully considered.

"Special efforts are going into developing a high state of readiness in MC&G war reserve stocks of products world-wide, and major exercises this winter will test wartime distribution capabilities of DMA outlets."

as previously provided. This will provide even more DMA employees to broaden their experience in order to enhance their career progression opportunities. DMA Instruction 1430.6 sets policy and procedures for this program.

To ensure impartiality in the staffing process and uniformity of application, General Rosenberg directed and guided development of new staffing policy for positions at GM-15 and other key resource positions within the Agency. The revised document provides comprehensive and uniform policy and procedural guidance for a DMA-wide process of documenting and effecting promotions and reassignments to GM-15 or other key positions.

Please Be Patient

Many of you may have experienced numerous problems with the elevators in Erskine Hall, both passenger and freight.

The Facilities Engineering Office is working closely with the elevator maintenance contractor to correct these problems and to get the elevators in good working order.

These elevators, which were installed in 1946, are in need of replacement. A current project to automate the elevators awaits funding.

It is aggravating to wait for an elevator, but please be patient — Facilities Engineering is trying their best to resolve this problem.

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Washington, D.C. 20315



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Photographer Mel Chamowitz

Finn Heads Safety

On July 8, A. James Finn assumed his new duties as chief, Safety and Fire Prevention Office.

A native of Illinois, Finn graduated in 1967 from Loyola University with a B.S. degree in government.

He then began his career in the field of safety training for the Illinois Department of Labor, Division of Safety Inspection and Education, as a safety education representative.

In 1973, he became the Manager of Training and Education where he was responsible for statewide safety programs for



A. James Finn

both large and small industrial operations throughout Illinois.

From 1975-81, he held a position in the Chicago area as the Senior Compliance Officer for the U.S. Department of Labor, OSHA.

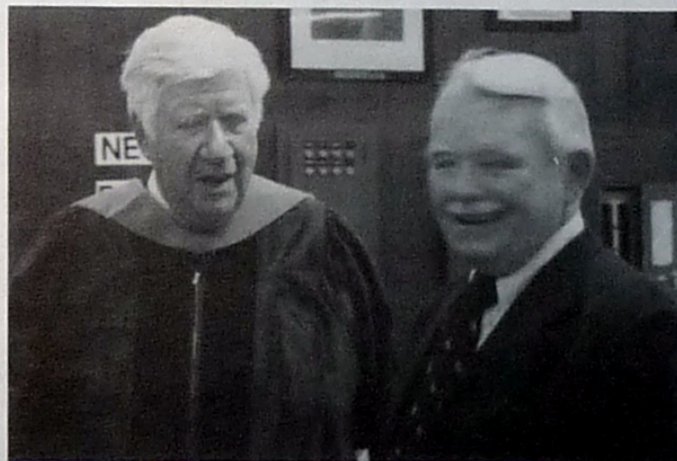
He then accepted a position with the Naval Training Center, Great Lakes, Ill. At this fifth largest shore installation in the U.S. Navy, Finn initiated and established a Safety and Occupational Health Program.

Finn and his wife, Bernadine, and daughter, Lisa, reside in Silver Spring, Md.

Mystery Photo



This young attractive blonde knows that hygiene means more than just brushing your teeth. When she was a little girl she fell down while skipping rope and has been "looking out" for accidents ever since. Her blue eyes are a common sight around the Fremont Building.



Here's A "Tip"

On June 28, Herb Willis (right), senior marine information specialist, Mapping/Charting Department, received a B.S. degree in marine transportation from Massachusetts Maritime Academy, Buzzards Bay, Mass. A highlight of this occasion was the presence of the Honorable Thomas P. O'Neill, Jr., Speaker, U.S. House of Representatives. O'Neill was not only a guest speaker, but received an Honorary Doctorate in Public Administration. Willis chats with "Tip" following commencement exercises.

National Employ The Handicapped Week

Sunshine Too, a professional theater company of hearing-impaired and hearing actors, will entertain HTC employees on Monday, October 6, from 8:00-9:00 a.m., 11:00-12:00 p.m. and again from 2:00-3:00 p.m. in the Erskine Hall auditorium. All employees are encouraged to attend.

Hosted by HTC for "National Employ the Handicapped Week," Sunshine Too includes three hearing-impaired and three hearing performers. All performances will be presented in both sign language and voice.

Sunshine Too is an outreach program of the National Technical Institute for the Deaf at Rochester Institute of Technology, Rochester, N.Y. The group

tours the United States presenting programs to audiences at public schools, colleges, civic groups, etc.

Since their beginning in 1980, the company has annually presented more than 650 performances and workshops for approximately 70,000 people. In their five years of touring, they have performed in 46 states and the Canadian provinces of Ontario, Calgary and Newfoundland.

Through a variety of skits, songs, poetry, sign-mime, storytelling and scenes from plays and real life, the troupe brings a better understanding of the hearing-impaired to all audiences.

In addition to Sunshine Too on October 6, other auditorium activities are:

Tuesday, October 7
11:00-11:45 a.m.

"A Different Approach" — A humorous film examining our attitudes. Starring Carol O'Connor and Phyllis Diller.

1:30-2:30 p.m.

"Working with Learning Disabilities" — Do you know someone who has difficulty following instructions? A reading problem? That person may have a learning disability. Matt Pazaryna from the Learning Experience Activities Program (LEAP) will present information about learning disabilities and how to work with people who do.

Wednesday, October 8
1:30-2:30 p.m.

"Epilepsy" — Laurie Gronlund from the Epilepsy Foundation of America will present information about epilepsy and issues related to employment.

Thursday, October 9
1:00-2:30 p.m.

"Communications" — Anne Principato from Gallaudet College will provide information and practical tips when working on a day-to-day basis with hearing-impaired people

Friday, October 10
11:00-11:45 a.m.

"A Different Approach" — Same film given as on October 7.



SUNSHINE TOO

1:00-2:30 p.m.

"You Be You and I'll Be Me" — This interactive workshop will examine how our differences may not be as great as they seem. Pauline Fletemeyer from HTC's EEO office will present the workshop.



Beginning their long journey to the States, Earl and Patti Garland hold two of the six soon to be adopted children. The Korean children were turned over to their new families at the Chicago and Washington, D.C. Airports.

HTC Family; Airborne Storks

The Public Affairs Office recently received a letter from Earl and Patti Garland. If the names sound familiar, they should. Earl, a cartographer in the Programs, Production and Operations Directorate is presently on an assignment in Seoul, Korea. His wife, Patti, is a past employee in the Office of the Comptroller.

In February of this year, Earl and Patti had the privilege of escorting six Korean babies (ages four to eight months) to the United States to be adopted by American families. The trip took them to airports in Chicago and Washington, D.C.

Once the plane had departed from Kimpo International Airport, the Garlands would spend the next 24-hours (without sleep),

mixing formula, diapering, feeding and entertaining five girls and one boy. Patti did mention that the babies did give them a break by taking naps — not all at one time, though. Four were usually awake at any given time.

On their three hour stop-over in Tokyo, the Garlands drew much attention. With the children being dressed in identical pajamas, curious onlookers wanted to know if they had adopted sextuplets.

The most rewarding and emotional part of the trip Patti said, "was delivering the babies to the anxious families who had waited so long for this moment."

In parting, she wrote that it was an exciting, fulfilling, exhausting, crazy but a happy experience.

Hispanic Heritage Observance September 14-20

National Hispanic Heritage Week, which is an annual observance, will take place during the week of September 14-20.

An observance will take place at HTC on September 17 in the

Erskine Hall auditorium from 11:30 a.m. to 1:00 p.m.

All employees are invited to attend a presentation which will include live Spanish music, film clips and sampling of traditional Hispanic foods.

September 22-26

Employees To Honor Native Americans

The first observance of "Native-American Indian Heritage Week" will take place at HTC during the week of September 22-26. DMA coordinator, Kathleen L. Roach, a management analyst for the Office of the Comptroller is perfect for this position. Why? Because her mother is a native Mohawk and her father a native Ojibwa/Chippeway-Cherokee. In anticipation of the observance, Roach spent time doing research at the National Archives.

Mark your calendar for the following events:

On Wednesday, September 24, in the Erskine Hall auditorium a film entitled "I'd Rather Be Pow-wow" will be shown at 8:00,



Kathleen Roach

9:15 and 10:00 a.m. Native Indian music will be provided.

The afternoon of September 24, the same entertainment will be presented at the Ruth Building in Room 222. The film will be shown at 12:30, 1:15 and at 2:00 p.m.

On Friday, September 26, Thomas Oxendine, Department of Interior, Bureau of Indian Affairs will speak on "Relationships of the American Indian with the U.S. Government." Oxendine will speak in the Erskine Hall auditorium at 11:30 a.m. Native Indian music will be provided.

In addition, tables with Indian artifacts from several tribes will be on display along with personal items gathered by Roach's friends and family.

Ord Ely Retires

by Richard Baker

Ord Ely, a senior cartographer in the Geodesy and Surveys Department, retired in August with 41-plus years of federal service which includes 20 years in the U.S. Army.



Ord Ely

Ord began his federal service with HTC in 1965. Assignments included positions in the Geodetic Survey, Foreign Control, Geodetic Control and Geodetic Positioning Divisions.

His mapping specialties include field surveying in Iran, compilation of foreign control, coordinate conversion, analytical triangulation, ARME operation and instructor, data base manager, Continental Control Network feasibility study preparation and data reduction.

Ord authored a suggestion for improved star selection procedures which has produced an estimated annual savings to the government of \$5,118.

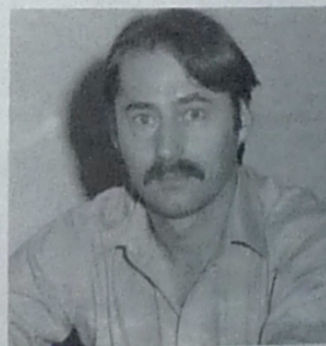
He and his wife, Edela, a daughter and son-in-law currently reside in Dale City, Va.

His hobby is the extensive study of World War I. A by-product of this hobby is the building of World War I scale model aircraft.

Perseverance Has Its Rewards

Providence Field Office employee, Richard E. Knight, has achieved a long sought-after career goal. On July 20, Knight, a cartographic technician, successfully fulfilled all requirements needed to receive a cartographer's rating.

His initial efforts toward his goal began almost four years ago, when he turned a potential misfortune into a chance at a new career.



Richard E. Knight

In 1979, Knight was hired as a photo lab technician in PVO's photo lab. A little over three years later, he received word there would be a reduction of billets in the lab. It was then, when offered

a position as a cartographic aid, that he established his goal.

Deciding to complete the college education he had started while serving in Europe with the U.S. Air Force, he attended three years of evening college courses at Providence College; receiving a B.A. degree in 1983. Lacking certain specific course credits necessary for the cartographer rating, he continued college study until he attained that rating in 1986.

Parking Changes

A major change in carpool parking has taken place at the HTC Erskine Hall and Ruth/Fremont Building complexes.

Persons in carpools should read the August 4 letter "Realignment of HTC Carpool Parking" signed by Lt. Col. Eddie Walker, USAF, HTC deputy director for Mission Support. The letter was distributed to all HTC employees and explains the opening of carpool parking areas to non-pool vehicles after certain hours daily.

From the desk of...

Colonel Peter G. O'Neill
Director, DMAHTC

I would like to continue the theme of my August article which principally dealt with the great DMA team assembled here at HTC. Sustainment and growth of each of you is my principal concern.

Recently we have brought to full staffing our Safety and Fire Prevention Office. Jim Finn, chief of Safety, is actively involved in getting into every niched and cranny of our industrial plant; doing risk assessments and assisting supervisors in indentifying and correcting hazards or environmentally unsound conditions. We will work on the deficiencies found, to make our second home the safest and healthiest. However, we need your help.

Safety is an integral part of every job. We work in a facility that has built-in hazards. Each of us must develop a consciousness — a sixth sense, if you would, in what is going on around us — what our physical limitations are and how best and safely we can do our jobs.

Too many of our employees are being hurt and injured inadvertently — causing themselves great pain and

Colonel O'Neil, Page 6



BIG-TIME SAVINGS—Bob Paquette, CMF (second from right) accepts a check from Lance H. Bassage, Eastman Kodak Company. Joining in on this occasion are (left to right): Joseph J. Jablonski, CM; Don N. Polderman, Eastman Kodak; and Colonel O'Neill, HTC director.

Center E/P Savings

Beginning in 1983, the Eastman Kodak Company notified the General Services Administration of a Graphic Markets Dealer and Consumer Bonus Program. This program provides for a rebate bonus credit/check to qualifying federal government agencies for specific types of purchases from Kodak.

The discount program, which is based upon volume of pur-

chases for such items as film, plates, papers, chemicals and equipment, was developed by Kodak to show their appreciation to large users of graphic arts products.

This year the Center received a check for \$22,313.00 representing purchases made by the Brookmont plant and the Providence Field Office. Last year the check was \$19,523.28, again represent-

ing purchases by the same locations.

The rebate savings are reflected and reported each year in the HTC Effectiveness/Productivity (E/P) Program. Savings actions such as these are an example of a way HTC can take advantage of customer credits as part of the E/P Program. As a result of these types of actions, HTC has been able to win the DMA E/P Award for the past three years.

Postal Service Needs Your Help!

Postmaster General Albert V. Casey is asking for assistance in helping to locate the senders of over 200 pieces of World War II Victory Mail (V-Mail) which was recently found in North Carolina.

The V-Mail was written between May 3-21, 1944, by airmen and soldiers aboard a cargo and troop transport Liberty Ship, the Caleb Strong, enroute from Newport News, Va., to the Mediterranean port of Oran, Algeria.

Ninety-three of the servicemen aboard the Caleb Strong wrote to 117 addresses in 34 states. A man from Raleigh (now deceased) was to post the letters but, for an unknown reason, did not do so. Instead, he left an Army duffel bag full of mail in his aunt's attic.

Found in June of this year, the mail, with the aunt's permission, was turned over to the Raleigh postmaster. Within a few days, one veteran was found and leads were developed on two others.

Currently, 16 letters have been returned to four veterans and the son of a deceased veteran. With the cooperation of the Veterans Administration, the Postal Service is trying to locate the remaining veterans or their families.

"We want anyone who thinks one of the servicemen is a relative to supply the Postal Service with the man's military identification number as a way to check if it is the same serviceman," the Postmaster General said.

The veterans or their relatives may write the Postal Service at the following address:
V-Mail

U.S. Postal Service
Communications Department
475 L'Enfant Plaza, SW
Washington, D.C. 20260-3100

Servicemen not yet located:

- Sgt. William Andrews
- Cpl. Benjamin F. Atkinson
- PFC Robert E. Aughinbaugh
- Pvt. Clarice Beauchamp
- S/Sgt. H. E. Brooks
- Pvt. V. Caliso
- Pvt. Clayton N. Carpenter
- Sgt. Robert S. Chase
- Cpl. John R. Conley
- PFC Edward G. Decker
- PFC Anthony Delegato
- Pvt. D. Eosolpwtz
- PFC Luther R. Faglier
- Pvt. H. Fatsone
- Pvt. L. M. Fisk
- S/Sgt. A. J. Fuchs
- Pvt. James J. Gallagher
- C. L. Garber
- Pvt. F. A. Gidani
- Sgt. Hollis Gillespie
- Pvt. Charles Glaab
- Cpl. Hulon R. Graves (Groves)
- Sgt. E. E. Greenwell
- Sgt. S. M. Grubb
- Cpl. James E. Gunn
- Pvt. Herbert Haer
- Sgt. Chatton S. Harmon
- Sgt. George Jerdee
- Cpl. Morris A. Johnson
- PFC Sammie J. Jones
- Pvt. Lee Kesler
- Pvt. Alfred King
- Pvt. Maurice J. King
- Pvt. Mel Kramer
- Pvt. H. Latson
- Pvt. Dave Lederman
- Cpl. H. M. Leichhook
- PFC A. L. Levy
- T/Sgt. George W. Ley
- PFC James Maljan
- Sgt. B. J. Michel
- Cpl. Mielcarek
- PFC John Morris
- Pvt. Henry P. Mueller
- S/Sgt. E. R. Novak
- Sgt. Paul Obermeier
- Cpl. Andrew Onufer
- Sgt. J. W. Padgett
- Cpl. C. D. Poland
- Pvt. Rollin Pooler
- S/Sgt. R. L. Proper
- Cpl. James Rawls
- Pvt. Charles Reass
- Sgt. R. D. Robbins
- Cpl. William J. Rose
- PFC Edward Roth
- Pvt. John D. Serpico
- Sgt. C. F. Smith
- Pvt. Leland G. Strawn
- Pvt. John J. Thomas
- Pvt. Fred Welk
- Pvt. Thomas C. Wildnauer
- PFC Louis A. Wilson
- Pvt. Edward F. Winterbauer
- Sgt. William T. Wick

General Info Briefing Planned For LTFTT

by Jean Halthcock

The Personnel Office, Training and Development Division (POT) is sponsoring a Long-Term Full-Time Training (LTFTT) general information briefing from 9:00 a.m. to 12:00 p.m. on October 9 in the Erskine Hall auditorium.

Edward Finnegan, HTC technical director, will speak on the philosophy and purpose of this training. Dr. Ellen Roderick, chief, POT, will be present to discuss the programs and policies.

Representatives from George Washington University, Ohio State University, Purdue Univer-

sity and Virginia Polytechnic Institute and State University have been invited to address entrance requirements, course prerequisites, program content and degree requirements at their respective universities.

All employees interested in LTFTT are encouraged to attend this informative briefing.

Signing — A Special Way To Communicate

by Elouise Oyzon

Sign Language courses are now being offered by HTC's interpreter, Elouise Oyzon.

The class is geared toward people with little or no signing ability. The goal? Communication, and that means by any means possible. Although the focus is on learning sign language, an emphasis is placed on communicating with hearing impaired persons and becoming comfortable using everything from body language and facial expressions to simply writing.

Fast paced and fun, participants can expect, in addition to lectures: games, storytelling, poetry and music. Portions of the class are conducted without voice, with hearing-impaired signers helping to instruct as well.

Sign languages are beautiful languages differing greatly from spoken ones because they are three dimensional. Sign is both simple and complex. Simple in the sense that, yes, a picture is worth a thousand words. Complex in the sense that it requires

an observant mind to convey the spatial relationships that set apart a simple signer from an eloquent speaker.

You may be puzzled by the plural "Sign Languages." Sign language is not universal. Just as English differs from French or Spanish, American sign language is distinct from French and British sign languages. Each country may have its own Sign system and its own dialects.

Those interested in applying for "Introduction to Sign Language," should notify their supervisor or contact their training coordinator. Class size is limited to 25 participants, with priority given to those with hearing-impaired coworkers. The next class session will be given October 1 through November 20. The class will be held each Wednesday and Thursday from 8:00 a.m. to 9:30 a.m.



Elouise Oyzon, HTC interpreter, demonstrates the language of Signing.

Forty-Nine Graduate From Familiarization Program

Forty-nine Center employees gave a portion of their time this Spring to attend briefings and to visit work sites to increase their knowledge of how the departments and directorates work at HTC.

They have been enrolled in the HTC Familiarization Program,

a 24-hour program running over 12 weeks, which is sponsored by the Training and Career Development Division.

The program provides employees with a better understanding and appreciation of how the various departments and directorates combine their efforts to pro-

duce the wide variety of HTC products.

As a result of attending this class, employees realize more clearly where they fit into the organization, the importance of their jobs and the value of their fellow employees' work.

New classes are scheduled for Fall (October-December). The

sessions will begin at 3:00 p.m. and end at 5:00 p.m. on each working Tuesday (Class A) and Thursday (Class B).

Students will be expected to give one hour of their time to match the one hour provided by the Center. Each class will be limited to approximately 30 employees.

The Training and Career Development Division would like to take this opportunity to express its appreciation to those briefers and guides who contribute to the success of this program.

For further information, contact Janice Kayler at 295-2711/13/15.



FAMILIARIZATION Class A (Tuesday) are (front row, left to right): Donald Wickersham, Canisius Hansberry-Wright, Keven Wrenn and Janice Kayler, co-facilitator. Second row (left to right): Captain Hammer, deputy director; Joe Brannan, R. Lynn Brannan, Denise Stutzman and Gregory Hughes. Third row (left to right): Balfour Sutton, Jean Thompson, Bruce Kasony and Sharon Mattei.



FAMILIARIZATION Class A (Tuesday) are (front row, left to right): Patricia Murphy, Stephen Haag, Martha Rosendale and William Hagye. Second row (left to right): Joan Lawrence, Donald McLeod, Adam Veracka and Mark Coggins. Third row (left to right): Captain Hammer, deputy director; Gregory Cross, Jim Hall, Kevin Maxfield and Steve Debrecht. Not present for photo: John Crowe, Brian Heap, Major Thomas Tindall and Patricia Thier.



FAMILIARIZATION Class B (Thursday) are (front row, left to right): Rene Poinsette, co-facilitator; Lieutenant Eric Bayler, Paula Pulaski, and William Polk. Second row (left to right): Captain Hammer, deputy director; Joseph Bastian, Captain John Foley, Rebecca Kingsolver, Robert Nilson, Joseph Edelen and David Adams. Not present for photo: Wendell Adams, Walter Helton, Geraldine Berry and Elizabeth Anderson.



FAMILIARIZATION Class B (Thursday) are (front row, left to right): Erica Clauss, James Cannon, Sara Graefe and Eugene Pearson. Second row (left to right): Captain Hammer, deputy director; Mike Bechberger, Joanne Lindsey, Wanda Richards, Steven Posner and Perry Pepper. Third row (left to right): John Finnegan, Steve Zuckerman, Theresa Fletcher, John Eller and Tim Brizzolara.

Woman Surveyor Promoted To Master Sergeant

History was made on July 1 at the Geodetic Survey Squadron (GSS), F.E. Warren AFB, Wyo., when Kelly K. Callantine became the first woman to be promoted to the rank of Master Sergeant in the Geodetic Surveyor (AFSC 222X0) career field.

Master Sgt. Callantine, a native of Belgrade, Mont., entered the U.S. Air Force on May 14, 1975. She completed basic military training as an honor graduate at Lackland AFB, Texas.

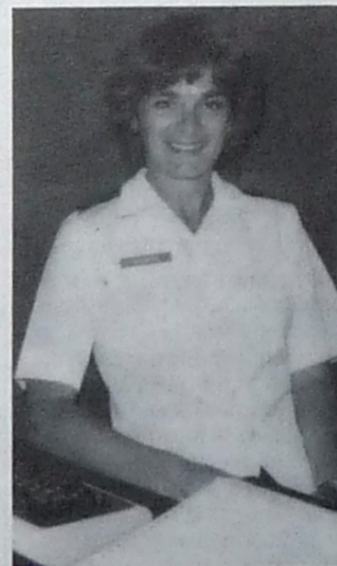
Attending Basic Geodetic Surveying Technical School at the Defense Mapping School, Ft. Belvoir, Va., she graduated first in her class.

Following technical school, she was assigned as a geodetic surveyor with the GSS in 1975. In August 1978, she was assigned to

GSS Detachment 4, Patrick AFB, Fla. As team chief, Master Sgt. Callantine performed surveys supporting Eastern Test Range projects in the Southeastern United States and the Caribbean area and provided continuous support of NASA projects, including the first three space shuttle launches. In 1982, she returned to the GSS, assigned as NCOIC of the Data Reduction Section.

Completing her undergraduate study, she was awarded a B.S. degree in industrial technology from Southern Illinois University in 1984.

Master Sgt. Callantine was selected as DMA's Outstanding Airman of the Year. Also, she



Master Sgt. Kelly Callantine

was honored as distinguished graduate, NCO Academy, and was DMA's nominee for the USAF Outstanding Airman of the Year.

When asked what her thoughts were on this occasion, she replied, "I've enjoyed my career as a geodetic surveyor to this point, and I am looking forward to the coming years. I feel our (DMA) role is a vital part of the national defense, and I'm glad to be part of it. Being the first woman promoted to Master Sgt. in the career field doesn't seem significant to me. I am, however, very proud of being promoted in a demanding, highly technical career field."

EEO News

by Barbara Walls

"Current and Future Equal Opportunity Developments which Impact Black Americans in the DoD Civilian Workforce" was the theme for this year's Blacks In Government (BIG) Training Conference held in Cincinnati, Ohio, on August 14-17.

BIG, organized in 1975, was incorporated as a non-profit organization, in the District of Columbia in 1976. BIG functions as a knowledgeable, problem identifying and solving organization for Black civil servants (state, county and municipal).

Attending and participating as DMA exhibitors were John Thorton, HQ DMA; Hazel McKewan, AC; and Gail Clarke and Barbara Walls, HTC.



One Way To DMA

Attention runners. Starting time for the annual Animal Run is 11:30 a.m., on Tuesday, September 30.

The four and one-half mile race will begin at the HTC flag-pole and end "shortly" thereafter at DMA Headquarters.

There will be trophies for teams of from three to five persons, as well as for individuals.

For more information on this notable event, contact Kath Otto on x72174.

DMA Softball League Final Standings

East Division		West Division	
Team	Won Lost	Team	Won Lost
Dirty Sox	15 3	Nighthawks	16 2
Anchormen	14 5	Hydraulics	13 6
Dukes	13 6	Slash	12 7
Fiducials	9 9	Hit Squad	11 7
Gerry's Kids	4 14	Bow Thrusters	8 10
Benchmarks	2 16	Pathetic Geodetics	6 12
Hawyers	1 17	Steam Trappers	5 13

Post-Season Tournament Winner - Nighthawks
Runner-up — Dukes



NEOC Graduates

Pictured with John Sorvik, Providence Field Office director (second row center) are the most recent graduates of the New Employees Orientation Course (NEOC). The students compiled and color separated a training-size combat chart of the Newport, R.I. area for the practical portion of their training. In addition, they received extensive lectures on the cartographic process and math/geodesy. Pictured first row (left to right): Michael Weingord, Kenneth Minor, Heidi Swartzel, Charla Helmers and Paul Stefanlw. Second row (left to right): William Trzyzewski (branch chief), Michael Panas, John Sorvik, John Engel, Matt Cronin and Jerry Tisser (training coordinator).

Colonel O'Neill: 'From the Desk...'

(from Page 4)

suffering and robbing their teams of a valued member. Perhaps if each of us would do a safety inventory around our work station (identifying the cord here, the drawer there, or wiping up the oil/water deposits around the press), we may be able to reduce injury and the attendant suffering.

Last week I met with Paul Durkin, our employee assistance counsellor, to review our program. I was impressed with Durkin's concern for the workforce, his strict adherence to the principal of confidentiality and the support systems, counselling referrals and the federal and community social programs that he is involved in. Durkin is your resource. He's there to assist employees and supervisors in dealing with social and psychological problems in the workplace as well as at home. While there principally for the employee, he has found time to assist in family-oriented problems as well.

Please don't sit there trying to deal with a problem yourself. If your supervisor can't help or if you feel your problem is too personal, contact Durkin on x74205 or visit him in Room 459A Erskine Hall. He's there and he's highly qualified to help.

Our Center is broad, expansive and diverse. Each of us, I believe, is dedicated to making our workplace, our products and the DMA organization the best it can be in support of deterrence.

There are times, however, when things aren't what they should be. Each of us has, I feel, an interest in righting things wrong, fixing what is broken or streamlining procedures and processes to conserve scarce resources. If you can't fix something — give your supervisor the opportunity to do so. If that isn't successful from your perspective after a reasonable time, then elevate the issue.

To reduce the frustration level and attempt to address team member concerns, we have the Hotline, x72245. Call, leave your message and we'll respond within 48 hours with a progress report, a solution, or the reason we cannot fix the issue at the present time.

Let me now turn to another area — security. In our work of deterrence, there are some nations who do not have the best interest of our Nation at heart. Many of these nations actively seek national defense information.

Our work requires a significant input of sensitive defense information. Like safety, security must be ever in our consciousness; the loose word, the unlocked safe, inattention to detail in security training or handling of classified material could prove to have a serious impact on our national security. Please be alert, and careful, so that we can retain that decisive edge for our Nation.

Now some kudos. Unbeknown to most of the workforce, a great group of people in MC, SD and PP have been laboring since the July 4th weekend to assist one of our operational commands in planning and executing an ongoing assigned mission.

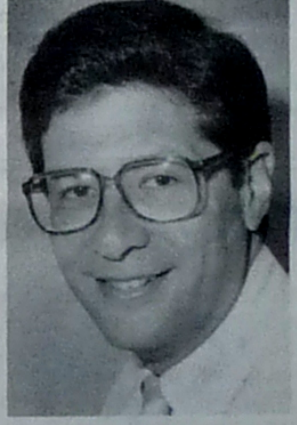
Many of these people have worked 12 hours a day, seven days a week for extended peri-

ods. They have given great and valuable service to our troopers. Their efforts are helping make the difference. Great job and thanks for all your help.

In closing, I would ask that as many as possible join me in honoring our fellow team members at HTC Awards Day on September 18. These employees have done great things; many of them, for a long, long time. Let's all say thanks.

In closing, mark October 24 on your calendar for our Employee Fair. More to follow next month.

**August's
Mystery Photo**



Harvey Stoler

LUO Retirements

Robert G. Barker

Robert G. Barker, a cartographic technician in Mapping/Charting 2, retired from LUO with 32 years of federal service.

In 1954 after a two-year tour with the U.S. Army, Barker began his career with LUO as a cartographic draftsman. He also held the position as a negative engraver, changing to his present position in 1962.

Barker's technical skills and expertise earned him numerous awards over the years, including letters of commendation, SSP's, QSI's and Outstanding Performance Awards.

Retirement plans include his favorite hobbies, fishing and gardening.

Marjorie K. Long

Marjorie K. Long, chief of Mapping/Charting Division I, retired with 35 years of federal service with LUO.

With a year of college at Purdue University, Long began her career as a cartographic aid in 1951. In 1975 she was selected for Long-Term Full-Time Training at Indiana University. She graduated with a B.A. degree in geography.

With degree in hand, Long advanced to project leader, branch chief and in 1984 was selected for the position she held upon retirement.

In 1979-80, Long taught five classes to new basic cartographic trainees. She received a Special Act Award for her effectiveness as an instructor.



Barker



Long

From 1978-83, she served as the Federal Women's Program Manager. In addition, while a branch chief, she served as a Quality Circle leader.

Long is a charter member and past president of the American Society of Cartographers and is a member of the American Society of Photogrammetry.

Formerly first vice-president and treasurer of the Derby City Chapter of Federally Employed Women, she is now second vice-president. She is a member of Twin Spires International Training in Communication Club, where she has held numerous offices.

Native Hoosiers, Long and her husband, Alvin, reside on a farm outside Nabb, Ind.

SXO Retirement

Gilbert Warren

Gilbert Warren, a San Antonio employee, recently retired with 31-plus years of federal service, all of which were with DMA.

Warren, a cartographer in Mapping/Charting Division I, entered on duty in 1955 as a negative engraver.

Due to his cartographic expertise, he received numerous Sustained Superior Performance Awards, Quality Salary Increases, Outstanding Performance Ratings and Letters of Appreciation. Active in the Suggestion Program, Warren had three suggestions adopted.

Retirement plans for Warren include travel and spending more time on a favorite hobby, oil painting.



Warren

Buy Bonds